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2011-2012 Experts of Color Directory

Economic Security and Asset Building

A Publication of the Closing the Racial Wealth Gap Initiative
www.expertsofcolor.org



INSIGHT[®]

CENTER FOR COMMUNITY
ECONOMIC DEVELOPMENT

HELPING PEOPLE AND COMMUNITIES BECOME, AND REMAIN, ECONOMICALLY SECURE

The Closing the Racial Wealth Gap Initiative

Unleashing the potential of all Americans to generate economic growth and lay the foundation for American competitiveness in the global marketplace requires closing the gap in economic security and mobility that exists between people of color and whites. Today, while the median income for a family of color is about 70 percent of the income of a white family, **the average family of color owns only 16 cents of wealth compared to the average white family's dollar.** Wealth, what you own minus what you owe, allows people to start a business, buy a home, send children to college, and ensure an economically secure retirement. Wealth is what allows families to weather the inevitable economic ups and downs of life, provides them opportunities for innovation and entrepreneurship, and enables them to move up the social and economic ladder.

The Insight Center's Closing the Racial Wealth Gap Initiative is educating policy makers about the magnitude of the racial wealth gap and why it is important for the economy as a whole to close it, providing the media with experts who can speak on the important economic issues of the day, and developing solutions to close America's racial wealth gap for the next generation.

For more information visit www.racialwealthgap.org

The Experts of Color Network (ECON)

The Experts of Color Network contains over 160 of the nation's leading Native American, Asian American, African American, Latino, and Native Hawaiian scholars, advocates, community practitioners, policy analysts, researchers, private sector leaders, philanthropists and government officials in the asset-building field.

Since 2004, the Insight Center for Community Economic Development and the Ford Foundation have brought together the leading asset-building scholars and practitioners of color to ensure that economic development and policy decisions create opportunity for all Americans, regardless of race or ethnicity. Through research, convenings, and network building, the Insight Center and the Ford Foundation have fostered a community of experts in the field who have developed strategies for closing the racial wealth gap that persists between whites and people of color in our society.

For more information and for the full list of members visit www.expertsofcolor.org

The Insight Center for Community Economic Development

Founded in 1969, the Insight Center for Community Economic Development is a national nonprofit research, consulting and legal organization dedicated to building economic health and opportunity in vulnerable communities. We are a leader in promoting policies and programs that foster economic security, and this principle is the driving force behind all our work.

For more information about the Insight Center visit www.insightcced.org

About the Experts of Color Directory

This directory contains 91 experts of color on asset-building and economic security to serve the needs of journalists, policymakers, researchers, and others who want to spotlight America's racial wealth gap and craft solutions to close it. They can offer their expertise and share their knowledge on issues that are most relevant to today's economy – from housing, jobs, savings and investment to debt, credit, social insurance and business development.

The experts in this directory were selected because they are established leaders in their fields who can lend their voice and expertise to shape national and local economic debates. If you find an expert with the help of this directory, please let the expert know you found them through the directory.

Please note that this directory is only a small selection of the members in the Experts of Color Network. The complete and most up-to-date list of experts in our database can be found at www.expertsofcolor.org

Organization of the Directory

In order to facilitate your finding the right expert for your needs, we've organized our experts alphabetically and have provided their contact information, a brief biography, a description of their work and expertise, the population they specialize in, and their fluency in a language other than English.

In the appendixes, you will find the experts categorized by their last name, by expertise, by state of residence and by language fluency. You will also find a list of the Closing the Racial Wealth Gap Initiative's publications.

If you would like us to put you in contact with an expert, please contact Victor Corral at vcorral@insightccd.org or 510.251.2600.



Seema Agnani

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Seema Agnani was an initial founder of Chhaya CDC—a community-based organization in Jackson Heights, New York addressing housing and community development issues of South Asians, new immigrants and their neighbors. Before returning to Chhaya as Executive Director in 2007, she was the Coordinating Consultant to the Fund for New Citizens at The New York Community Trust, a donor collaborative supporting immigrant rights. She also served as the Director of Training and Technical Assistance at Citizens Committee for NYC, providing support and training to community and faith based organizations throughout the New York City addressing poverty and hunger. She helped to launch Chhaya while at Asian Americans for Equality, where she managed affordable housing development projects, conducted neighborhood planning, and later oversaw fundraising and communications as well as helping to establish the Lower Manhattan Health Care Coalition. She was a founding member of the South Asian Women’s Creative Collective, and currently serves on the Board of Directors of the National Coalition for Asian Pacific American Community Development as well as the Association Neighborhood and Housing Development. She was a recipient of The Charles H. Revson Fellowship at Columbia University, earned her BA at the University of Wisconsin at Madison and a Masters of Urban Planning and Public Administration at the University of Illinois in Chicago.

Type of Work
Policy advocate

Expertise
Debt & credit, home ownership, financial education

Population Focus
Asian Americans, immigrants



Bob Agres, Jr.

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Bob Agres works to encourage increased investments in sustainable and community-based approaches to economic development by assisting community-based economic institutions that provide direct economic benefits to individuals, families, and communities with education, research and technical assistance. Mr. Agres has helped to establish the Hawai'i CBED Program in the State Department of Business, Economic Development and Tourism, as well as the Hawai'i Community Loan Fund, a nationally certified community development financial institution.

Type of Work
Research, Policy,
Advocacy

Expertise
Community economic development, sustainable development, small business, financial services

Population Focus
Native Hawaiians



Rudy Arredondo

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Rudy Arredondo represents the interests of small Latino farmers and ranchers in Washington, DC dealing with policy, legislation and regulatory issues. He edits and publishes the National Hispanic Political Reporter, and is a past member of the Hispanic Lobbyist Association. He has worked for the DNC, the UFW, and the National Association of Hispanic Publishers. Mr. Arredondo is a recipient of the United Nations Association (DC Chapter) Human Rights Award, the Founders Leadership Award of the Hispanic Democratic Club of Montgomery County, the Maryland Governor's Citation for Health, the Maryland House of Delegates Citation for Health Issues Leadership and the Maryland Senate Citation for Health Leadership.

Type of Work
Policy, Advocacy

Expertise
Land, minority agriculture, economic development, small business, entrepreneurship

Population Focus
Latinos

Language Fluency
Spanish



Shannon J. Augare

Representative and
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Montana House of
Representatives

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Rep. Augare (Enrolled Blackfeet Member) is the Majority Whip of the MT House of Representatives. While directing a multi-state and 19 tribal nation regional planning project, he helped create landmark public policy measures to support community infrastructure development, and is credited with creating a model of building sustainable partnerships and family asset building programs. He works with Gov. Schweitzer and US Senators Baucus and Tester on economic development projects, and serves on the US/Thailand Trade Negotiations taskforce to ensure trade opportunities are promoted for Indian Country. Rep. Augare serves on the MT Board of Crime Control, the Family Economic Security Council and is Chairman of the Law and Justice Interim Committee. He is the vice-chairman of the National Caucus of Native American State Legislators and serves on several committees of the National Conference of State Legislators.

Type of Work
Policy maker, Financial
Services Expert

Expertise
Green jobs, asset-
building, economic
development, small
business, workforce
development

Population Focus
Native Americans,
residents from the
State of Montana



Algernon Austin, Ph.D.

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Dr. Austin is an expert in the field of racial relations with a concentration on Black Americans. His current work focuses on workforce development and income as preconditions to building wealth. Previously, he was Assistant Director of Research at the Foundation Center and a Senior Fellow at Demos. Dr. Austin has published numerous books and articles, including *Getting It Wrong: How Black Public Intellectuals Are Failing Black America* (iUniverse, Inc., 2006), and *Achieving Blackness: Race, Black Nationalism, and Afrocentrism in the Twentieth Century* (NYU Press, 2006).

Type of Work
Research

Expertise
Labor market conditions,
economic mobility and
racial discrimination,
workforce development

Population Focus
African Americans



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Dr. Baharanyi is Interim Associate Provost for Continuing Education and Extension Programs, Acting Administrator for the Cooperative Extension Program, and Professor of agricultural economics at Tuskegee University. He is a graduate of the National University of Zaire (BS, Agronomy) and the University of Kentucky (MS and Ph.D., Agricultural Economics). He has taught Farm Management, Agricultural Production Economics, and Agricultural Policies for Developing Countries. His research and outreach work has been primarily on small and limited resource farmers, micro-enterprise facilitation, and sustainable community economic development in Alabama and the southern Black Belt region.

Type of Work
Policy advocate,
Community Practitioner,
Researcher, Consultant

Expertise
Business/
microenterprise, debt &
credit, home ownership,
land, wealth disparities

Population Focus
African Americans



Don E. Baylor, Jr.
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An eighth-generation Texan, Don Baylor joined the center in 2004 and focuses on asset building, postsecondary education, and labor markets within the mission of expanding economic opportunity in Texas. He directs Opportunity Texas, a statewide initiative to increase income, create jobs, and promote savings. Before coming to the center, he served as New York ACORN's Legislative Director. From 1998-2000, he served as Senior Consultant for KPMG Consulting's Public Sector practice, performing strategic planning and performance audits for several public entities. He earned a BA from Georgetown University and an MA from the University of Wisconsin at Madison. He currently serves on the Board of Directors at the Match the Promise Foundation, RAISE Texas, and the Corporation for Enterprise Development (CFED). He also serves on CLASP's Advisory Committee on Postsecondary and Economic Success and on the United Way Capital Area Financial Stability Leadership Council.

Type of Work
Research, Policy

Expertise
Workforce and economic
development, tax
policy, debt & credit,
financial services

Population Focus
African Americans,
Latinos



Charles Betsey, Ph.D.

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Dr. Betsey is Interim Dean of the Howard University Graduate School and Professor of Economics. Previously, Dr. Betsey served as chairman of the economics department and interim chair. Prior to joining the faculty of Howard University he was on the faculty at a number of universities and served in various research organizations, including as study director for a National Research Council panel. Dr. Betsey's current research interests include financial literacy, consumption behavior and wealth accumulation of African Americans, and pay and compensation policies in the market for college faculty. His recent publications include an edited volume of articles on Historically Black Colleges and Universities, and a study of the determinants of faculty research productivity. He has served as president of the National Economic Association, and continues to serve as a member of the Board of Editorial Advisors of the *Review of Black Political Economy*. He is also a member of the Policy Council of the Association of Public Policy Analysis and Management, and was elected to the National Academy of Social Insurance. He also served as a Labor Economics Fellow at the U.S. Equal Employment Opportunity Commission. Dr. Betsey earned his BA in Economics and Spanish Literature and his Ph.D. in Economics from the University of Michigan.

Type of Work
Researcher

Expertise
Debt & credit, financial education, post-secondary education & training, savings & investment, wealth disparities, workforce development

Population Focus
African Americans



Janis Bowdler

Deputy Director
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Janis Bowdler oversees policy analysis, research, and advocacy on issues related to housing, homeownership, wealth-building and financial services in the Latino community. Previously, she was the Project Manager for a residential redevelopment project at the Famicos Foundation.

Type of Work
Civil Rights, Advocacy

Expertise
Homeownership, predatory lending and other financial abuses, asset-building, debt & credit, financial services

Population Focus
Latinos



Melissa L. Bradley
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Prior to Tides, Melissa founded and served as managing director of New Capitalist, an organization that leverages human, financial and social capital to create economically profitable and sustainable individuals, businesses, and communities. Previously, Melissa served as a Senior Adviser to the Center for American Progress and as a regular consultant to the W.K. Kellogg Foundation on Family Economic Security and Civic Engagement. She is formerly a Senior Strategist for Green For All. In this role she created the Capital Access Program and assisted in the creation of the Energy Efficiency Opportunity Fund and the Green Jobs Award Program. Melissa currently serves as an Advisor to Renewal 2 Investment Fund. She also holds board positions with CFED, Georgetown University Board of Governors, Victory Fund, and Grist, and previously with Green America, the Tides Network, and Tides Foundation.

Type of Work

Philanthropy, Researcher,
Policy Advocate
Financial Sector Expert

Expertise

Green jobs, business/
microenterprise, debt
& credit, financial
education, products
& services, savings
& investment, post-
secondary education
training, wealth
disparities, workforce
development

Population Focus

People of Color,
Asian Americans,
Latinos,
Native Americans, youth,
rural populations and
ex-offenders



Joe Brooks
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Joe Brooks works to foster civic engagement by individuals and community organizations and has worked to solve problems through mobilizing people and organizations across the small towns of the Mississippi Delta and in big metropolitan centers. He currently heads an innovative PolicyLink initiative to address the growing crisis facing boys and men of color, bringing together a diverse cross-section of constituencies to address the challenges of social and economic justice. Mr. Brooks also has had extensive experience addressing rural black landownership issues and was a senior manager in the Berkeley, California government focusing on neighborhood community development. He has served as president of the Emergency Land Fund, editor of the *Review of Black Political Economy*, and as a program executive for Neighborhood and Community Development at the San Francisco Foundation.

Type of Work

Research, Policy,
Advocacy

Expertise

Homeownership, land,
savings & investment,
wealth disparities

Population Focus

Communities of color



Olivia Calderon
California Legislative Director,
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Olivia Calderon has a long history advancing public policy to bring economic justice and opportunity to disenfranchised and low-income communities. As California Legislative Director of the Asset Building Program at the New America Foundation—a national public policy institute, she educates legislators, government officials, and interest groups about policies that make it easier for all Californians—specifically low-income people to build savings and assets. She regularly testifies before the California state legislature, founded the Capital’s first bipartisan educational forum for state legislators, and builds coalitions to advance a broad range of policies. Olivia has drafted over two dozen pieces of legislation, five of which were signed into law. Previously, Olivia served in the California Legislature as a consultant to the Assembly Transportation Committee, as a legislative assistant to current State Senator Jenny Oropeza (D-Long Beach), and as a Jesse Unruh Assembly Fellow. Olivia is a Phi Beta Kappa graduate of UCLA.

Type of Work

Financial Sector Expert,
Policy advocate/
policymaker, Community
Practitioner

Expertise

Business/
microenterprise, debt &
credit, home ownership,
tax policy, financial
education, financial
products & services,
savings & investment,
Social Security & social
insurance, wealth
disparities, workforce
development

Population Focus

African Americans, Asian
Americans,
Pacific Islanders,
immigrants,
Latinos/Hispanics,
Native Americans

Language Fluency

Spanish



Dennis Campa
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Dennis spent 38 years in public service, most recently as the Director of the City of San Antonio’s Department of Community Initiatives. Through a network of public and private partnerships, Dennis led the Department of Community Initiatives to use its investments and strategies to address issues confronting families, elderly and the workforce of a major urban community. Mr. Campa led projects that include financial economic success programs for working families, subsidized child care; Head Start; family resource and learning centers; senior nutrition, transportation services for the elderly and disabled; workforce development, youth development, and intervention programs; basic needs services; and homeless assistance programs. DCI directly and through its funded partner delegate agencies served more than 226,000 residents per year.

Type of Work

Policy expert, Community
Practitioner, Consultant

Expertise

Debt & credit, home
ownership, tax policy,
financial products,
services and education,
post-secondary
education & training,
savings & investment,
workforce development

Population Focus

Communities of color

Language Fluency

Spanish



James Carr

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James Carr is a nationally recognized expert on housing and urban policy, and the development of innovative financial instruments and strategies to promote affordable lending, inner-city development, and wealth creation for lower-income households. Mr. Carr is also a visiting professor at Columbia University and George Washington University. He has been a Senior VP for the Fannie Mae Foundation and Assistant Director for Tax Policy with the U.S. Senate Budget Committee. He is an Aspen Institute Scholar and recipient of the Community Impact Award from the National Organization of Black County Officials, and has served as Vice Chair of the Washington Urban League, Trustee of the National Cathedral Association, and Member of the Board of Directors for The Washington Ballet. Mr. Carr is currently an Advisory Committee member of the Federal Reserve Bank of San Francisco and the Center for Community Development Investments.

Type of Work

Policy, Research

Expertise

Homeownership, business/microenterprise, debt & credit, tax policy, financial education, financial products & services, land, savings & investment, wealth disparities, workforce development

Population Focus

African Americans, Latinos, immigrants



Mariko Chang, Ph.D.

Author and Independent
Consultant

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Dr. Chang is the author of the book on the gender wealth gap titled *Shortchanged: Why Women Have Less Wealth and What Can be Done About it* (Oxford University Press, 2009). Previously, she was an Associate Professor of Sociology at Harvard University where she published on the use of social networks for gathering financial information and began her work on the gender wealth gap. In addition to her book on the gender wealth gap, she has a website devoted to providing easily-accessible data and fact sheets on wealth inequality, including detailed information on assets and debts by gender, race, and other important characteristics.

Type of Work

Research, Consulting

Expertise

Gender wealth gap, debt & credit, home ownership, savings & investment, social insurance, wealth disparities

Population Focus

Women, people of color, youth, rural populations, and ex-offenders



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Dr. Christopher serves on the executive team that provides overall direction and leadership for the Foundation and provides leadership for Food, Health & Well-Being, and Racial Equity programming. Prior to joining the Foundation, she was vice president of the Joint Center for Political and Economic Studies' Office of Health, Women and Families, a guest scholar at the Brookings Institution, and executive director of the Institute for Government Innovation at Harvard's John F. Kennedy School of Government. She has launched and led three public commissions, including the landmark Dellums Commission research into conditions faced by young men of color, which produced policy recommendations to reduce racial and ethnic health disparities. In 1996, she was elected as a fellow of the National Academy of Public Administration; and in 2007, received the Leadership Award from the Health Brain Trust of the Congressional Black Caucus for her work in reducing racial and ethnic health disparities.

Type of Work
Policy, Research

Expertise
Economic development,
health, racial disparities

Population Focus
Communities of color



Roger Clay
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Economic Development

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Roger Clay currently leads the Insight Center, a national research, consulting and legal organization dedicated to building economic health and opportunity in disenfranchised communities. He has extensive experience in community development and public interest law. He has been General Counsel for the California Housing Finance Agency, and Vice President of the Corporation for Supportive Housing. He has been a board member of the Center for Community Change, Vice-Chair of the Stanford Board of Trustees, the chair of both the American Bar Association (ABA) Forum on Affordable Housing and Community Development Law and the ABA Commission on Homelessness and Poverty. He is currently on the National Advisory Board for the Stanford Institute on Research in the Social Sciences. Mr. Clay recently received the 2009 Michael S. Scher Award for outstanding service and commitment to affordable housing and community development law from the ABA. Mr. Clay received his B.A. in sociology from Stanford University, his M.S.W. from the University of California, Los Angeles and his J.D. from the University of California, Berkeley. He is a member of the American Bar Association, the National Association of Black Social Workers, and the California and United States Supreme Court Bars.

Type of Work
Research, Policy,
Community Practice

Expertise
Homeownership,
business development,
workforce development

Population Focus
African Americans,
communities of color



Keith Corbett
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Keith Corbett is an Executive Vice President at Self-Help, Inc. and its affiliate the Center for Responsible Lending. Based in Durham, N.C, one of the nation's leading community development financial institutions. Keith's work focuses on eliminating abusive lending practices at the state and national level. Prior to joining Self-Help, he worked for 21 years in banking and insurance serving as Vice President and Treasurer of North Carolina Mutual Insurance Company, one of the oldest, largest, and most successful African American life insurance companies in the U.S. In 1998, *Dollars & Sense Magazine* voted him Best and Brightest in Finance. Mr. Corbett sits on numerous boards including the NAACP Economic Empowerment Board, the National Baptist Housing and Economic Development Board, the Financial Protection Law Center, the North Carolina Central University Foundation, and the Central Children's Home. He previously served as chair of Udi, N.C.'s oldest community development corporation. Mr. Corbett received his BA and his MBA from North Carolina Central University.

Type of Work
Financial sector expert

Expertise
Debt and credit,
homeownership,
financial services,
financial education

Population Focus
Communities of color



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Dr. Cordova is an Associate Professor of Community and Regional Planning at the University of New Mexico, where she teaches community and urban development, and community economics. She is the Director of the Resource Center for Raza Planning which does research and policy analysis on issues affecting traditional communities in New Mexico. She works on issues related to environmental justice global/local relations, grassroots activism, and community development. She is the President of the Rio Grande Community Development Corporation and sits on numerous boards and steering committees of community development corporations, planning organizations, and campus committees.

Type of Work
Researcher, Policy
advocate

Expertise
Business/
microenterprise, post-
secondary education
& training, community
economic development

Population Focus
Latinos



Robin Danner

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Robin Danner has over 20 years of public and private sector experience working with native communities around issues of housing and community economic development. Ms. Danner currently leads an organization dedicated to capacity building and providing support services to agencies and organizations focused primarily on Native communities in Hawaii and the Pacific.

Type of Work
Research, Policy,
Consulting

Expertise
Business/
microenterprise,
homeownership, financial
education, financial
products & services,
savings & investment,
workforce development

Population Focus
Native Hawaiians



William A. Darity, Ph.D.

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Dr. Darity serves as director of the Research Network on Racial and Ethnic Inequality, and at UNC at Chapel Hill he is a fellow with the Carolina Population Center. His research includes a focus on inequality by race, class and ethnicity, stratification economics, the racial achievement gap, skin shade and labor market outcomes, and the social psychological effects of unemployment exposure. He previously served as director of the Institute of African American Research at UNC Chapel Hill, was a fellow at the National Humanities Center, and a visiting scholar at the Federal Reserve's Board of Governors. He is a past president of the National Economic Association and the Southern Economic Association, and Editor in Chief of a new edition of the International Encyclopedia of the Social Sciences. He has published or edited 10 books and more than 200 articles in professional journals, his most recent books include *Boundaries of Clan and Color: Transnational Comparisons of Inter-Group Disparity* (co-editor 2003) published by Routledge.

Type of Work
Researcher, Consultant

Expertise
Post-secondary
education & training,
wealth disparities,
labor market issues,
workforce development

Population Focus
People of color,
African Americans,
Latinos



Deyanira Del Río
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Deyanira Del Río leads initiatives to promote fair lending and financial justice in low income and immigrant communities. She has trained community groups and financial institutions throughout the country on economic justice issues, co-authored NEDAP’s financial education and homeownership courses, and conducted research and GIS mapping on subprime lending and foreclosures. Deyanira chairs the board of directors of the Lower East Side People’s Federal Credit Union and serves on the board of the National Federation of Community Development Credit Unions. She received the 2005-2006 Charles H. Revson Fellowship on the Future of the City of New York, and in 2007 was selected for the Coro Immigrant Civic Leadership Program. In 2009, she received the Mujeres Destacadas (Outstanding Women) award from El Diario/La Prensa. Before joining NEDAP, she was a program officer at the National Federation of CDCUs.

Type of Work
Policy advocate/
policymaker, Community
Practitioner, Researcher

Expertise
Financial Education

Population Focus
Immigrants

Language Fluency
Spanish



Melany Dela Cruz
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Melany Dela Cruz runs the Asian Pacific American Community Development Data Center, a partnership of the UCLA Asian American Studies Center, the National Coalition for Asian Pacific American Community Development (CAPACD), and U.S. Census Bureau Census Information Center Program—which serves the census data needs of CAPACD members and other Asian and Pacific Islander organizations who work on housing and community economic development. Melany provides training and technical support on gathering and using census data, develops reports on Asian and Native Hawaiian/Pacific Islander subpopulation group census data, and creates specialized reports, data, or mapping services to meet the specific needs of community-based organizations.

Type of Work
Policy advocate,
Community Practitioner,
Researcher

Expertise
Demographics, business/
microenterprise, home
ownership, post-
secondary education
& training, community
economic development

Population Focus
Asian Americans



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Zhu Xiao Di’s work focuses on wealth and income distribution and growth, debt and inheritance, housing demand and housing policy, and international development and public housing policy. Mr. Di is a contributor to *The Oxford Handbook of Pensions and Retirement Income* (Oxford University Press, 2006), and *Land Policies and Their Outcomes* (Lincoln Institute of Land Policy, 2007). In addition to helping produce “The State of the Nation’s Housing” report that is annually released by the Joint Center, he has authored or co-authored numerous Joint Center publications on various issues relating to asset-building.

Type of Work
Research

Expertise
Debt & credit,
homeownership,
wealth disparities

Population Focus
Communities of color

Language Fluency
Chinese (Mandarin)



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Rebecca joined NELP in 2010. She is an experienced policy analyst whose work includes research, analysis, and advocacy in support of state and federal unemployment insurance reform. Prior to joining NELP, she worked as a policy analyst for the Mississippi Economic Policy Center where her focus was unemployment insurance and family economic security.

Type of Work
Policy, Research,
Advocacy

Expertise
Business and
microenterprise,
homeownership,
tax policy, financial
products & services,
post-secondary
education & training

Population Focus
African Americans



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Karen Edwards, a member of the Choctaw tribe, was the co-founder of the Center for Social Development (CSD), and currently consults with CSD and the Kathryn M. Buder Center for American Indian Studies at Washington University in St. Louis, First Nations Development Institute, and the First Nations OWEESTA Corporation. Ms. Edwards has served as a resource for IDA programs and state IDA policymakers and advocates, and has conducted studies on EITC, IDAs, and other asset initiatives serving Native communities.

Type of Work
Research

Expertise
Tax policy, financial
education, land,
savings & investment,
wealth disparities

Population Focus
Native Hawaiians,
Native Americans



Connie Evans

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Connie Evans is the President and CEO of the Association for Enterprise Opportunity (AEO), the national nonprofit organization and business trade association representing the U.S. microenterprise development industry. In 1986 she was the founding president of the award-winning Women's Self-Employment Project, the first and largest urban microenterprise development organization in the U.S. and the first adaptation of the Grameen Bank model to a U.S. urban setting. Evans also pioneered one of the first matched-savings program—Individual Development Accounts—in the country. In 2000 she founded WSEP Ventures, a social enterprise-hybrid organization developed to serve as a catalyst for social change, economic development and community empowerment. She served two elected terms on the Board of the Federal Reserve Bank of Chicago, and was the first African American woman to hold such a position. Evans was appointed by President Clinton to the CDFI Advisory Board, a fund in the Department of the Treasury. A strong advocate of good governance in nonprofits, Evans has nearly 20 years of service on philanthropic foundation boards, and serves on a number of national and international boards including the Social Venture Network and the Insight Center for Community Economic Development. She is also the Chair of the Chicago Committee for the African Women's Development Fund, based in Ghana.

Type of Work
Policy Advocacy,
Community Practitioner

Expertise
Business/
microenterprise, financial
education, financial
products & services,
savings & investment,
wealth disparities

Population Focus
African Americans



James Fenelon, Ph.D.

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Dr. Fenelon is a social justice advocate who has published extensively in the areas of American Indian sociopolitical issues, race/ethnic conflicts, and social policies. In his book, *Culturicide, Resistance, and Survival of the Lakota* (Sioux Nation, 1998), he developed theories and methods of analyzing the United States' domination of Native Americans through a study of the Lakota society.

Type of Work
Research

Expertise
Urban community
conflicts, indigenous
community struggles,
land, post-secondary
education & training

Population Focus
Native Americans



Tanya Fiddler
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Tanya Fiddler, a member of the Cheyenne River Sioux Tribe, heads a nationally recognized Native CDFI that is the lead organization on the Cheyenne River Indian Reservation in the areas of small business training and lending, entrepreneurship, education and financial literacy. Previously, Tanya worked as a housing specialist for a reservation-based, Native nonprofit housing development organization. Tanya is the recipient of the Small Business Administration's 2007 Minority Business Champion award for South Dakota and SBA Region VIII, and the 2007 Visionary Leader Award for Outstanding Achievement from First Nations Oweesta Corporation for her contributions to the Native CDFI industry and local asset building efforts. In 2008, she was selected as the Bureau of Indian Affairs Entrepreneur Advocate of the Year and received an Aspen Institute Fellowship. Tanya serves on several non-profit boards and is the Co-Chair of the Native CDFI Network and South Dakota Indian Business Alliance.

Type of Work
Community
Development Financial
Institutions (CDFI)

Expertise
Small business/
microenterprise
development, financial
education, products
and services, savings
& investments, housing
and home lending

Population Focus
Native Americans,
rural, and underserved
populations



Charise Fong
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Charise is the Director of Neighborhood and Economic Development Department (NED) which includes the Family Economic Success, Community Planning and Organizing, Neighborhood Revitalization and Service Coordination Programs. Charise came to EBALDC in February 2006 with over 10 years experience in workforce development. Under her leadership, the NED Department has reshaped its asset development programs to better meet the needs of the community. Charise has a BA in history from UCLA and a JD from University of San Francisco Law School.

Type of Work
Community Practitioner

Expertise
Home ownership,
tax policy, financial
education, savings
& investment

Population Focus
African Americans,
Asian Americans,
Pacific Islanders,
immigrants,
Latinos/Hispanics,
Native Americans,
Native Hawaiians



Luis Granados

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Luis Granados works on issues of asset-building as they relate to low- and moderate-income individuals, particularly Spanish-speaking Latinos. He has led the development of a business, homeownership, and asset development program, and currently leads the development of Plaza Adelante, a one-stop asset development and family support center for low-income individuals. He was a founding member of the Mission Anti-Displacement Coalition and the San Francisco Homeownership Center. He serves on the Board of Directors for the National Association of Latino Community Asset Builders, the California Reinvestment Coalition, the California Association of Micro-Enterprise Organizations, the Mission Asset Fund and the Galeria de la Raza.

Type of Work
Community practitioner

Expertise
Homeownership,
asset-building, small
business development

Population Focus
Latinos

Language Fluency
Spanish



Gena Gunn

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Gena Gunn works directly with state assets policymakers and advocates providing technical assistance on the development of asset policies and inclusive and diverse statewide asset-building coalitions. Ms. Gunn also directs a place-based community economic development research project and serves as the community liaison for asset-building initiatives.

Type of Work
Research, Consulting

Expertise
Debt & credit, asset
policy, wealth disparities,
economic and workforce
development

Population Focus
Communities of color



Alana C. Hackshaw, Ph.D.

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Dr. Hackshaw plays a key role in advancing the Foundation's research and outreach initiatives that focus on economic security and wealth-building among African Americans. Previously, Dr. Hackshaw worked as a Regulatory Analyst for the Financial Industry Regulatory Authority (FINRA) where she evaluated financial institutions' compliance with federal securities laws governing conduct in the financial markets.

Type of Work
Researcher

Expertise
Home ownership,
financial education,
savings & investment,
wealth disparities

Population Focus
African Americans



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Dr. Hamilton works on issues of racial and ethnic inequality in economic and health outcomes, wealth disparities, homeownership, and labor market outcomes. He is an affiliate scholar at the Center for American Progress, and a co-Associate Director of the American Economic Association Summer Research and Minority Scholarship Program. Dr. Hamilton's work has been funded by the Ford Foundation, the National Institutes of Health, the National Science Foundation and the Robert Wood Johnson Foundation. He has been published in the *American Economics Review*, the *Review of Black Political Economy*, among others.

Type of Work
Researcher

Expertise
Wealth disparities,
homeownership,
workforce
development, health

Population Focus
African Americans



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Dr. Hao's research areas include immigration, social inequality, family and public policy, social demography, quantitative methods, and advanced statistics. She is currently studying the impact of immigration on inter-generational mobility and health, and the impact of public schools on educational and economic achievement of students from disadvantaged backgrounds. Previously, Dr. Hao was a post-doctoral fellow and a consultant in the Labor and Population Program at the RAND Corporation. She has published numerous journal articles, book chapters and has written three books, including *Color Lines*, *Country Lines: Race, Immigration, and Wealth Stratification in America* (Russell Sage Foundation, 2007).

Type of Work
Research, Policy

Expertise
Wealth disparities,
immigration, health,
education

Population Focus
Communities of
color, immigrants

Language Fluency
Chinese (Mandarin
& Cantonese)



Lisa Hasegawa
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Lisa Hasegawa is a powerful voice for the unique community development needs of Asian American and Pacific Islander (AAPI) communities. Ms. Hasegawa has served as the Community Liaison for the White House Initiative on Asian Americans Pacific Islanders, the Chair for the National Council for Asian Pacific Americans, and currently serves on the Board of the National Low Income Housing Coalition.

Type of Work
Policy, Advocacy

Expertise
Debt & credit,
homeownership, financial
education, financial
products & services,
wealth disparities,
workforce development

Population Focus
Asians, Native
Hawaiians, Pacific
Islanders, immigrants



Sarah Hicks, Ph.D.

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Dr. Hicks is the Chief of Staff at the only national organization charged with improving the lives of Native children and families. She is Alutiiq, an enrolled member of the Native Village of Ouzinkie. Previously, Sarah served the National Congress of American Indians (NCAI), the oldest, largest, and most representative national organization serving tribal governments. At NCAI she worked on welfare reform, and in 2003, she founded NCAI's Policy Research Center. Her asset building research and policy work with Native communities has spanned culturally-appropriate asset building policies, asset limits and asset building opportunities in human service programs, and health and wealth disparities. Sarah earned a Ph.D. from the George Warren Brown School of Social Work at Washington University in St. Louis.

Type of Work
Research, Policy,
Advocacy

Expertise
Social insurance,
savings & investments

Population Focus
Native Americans



Savi Horne

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Savi Horne leads a public interest law firm created by the North Carolina Association of Black Lawyers in response to the decline in family farmers and low-income and minority landowners. In this capacity, she develops agriculture policy initiatives at regional and federal levels that encourage minority and limited-resource farmers to continue to work on the land. She specializes in minority agricultural issues, sustainable agriculture, food systems policy, and environmental justice policy. Ms. Horne has received awards from the Southern Region Sustainable Research & Education Program, and the Environmental Protection Agency.

Type of Work
Policy, Law, Consulting

Expertise
Land, agricultural
policy, minority
farmers, business/
microenterprise, debt &
credit, homeownership

Population Focus
African Americans



Paul Hudson

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Paul Hudson is an expert on community based financial services. He heads Broadway Federal Bank, the 4th largest Black-owned bank in the country, with a 60+ year history of service to underserved urban communities. Mr. Hudson is active on many boards including the Los Angeles Community Redevelopment Agency, the Orthopedic Hospital Foundation, the Red Cross, the Southern California Counseling Center, and chairs the Board of Community Build, Inc.

Type of Work
Financial Services,
Community Development

Expertise
Business/
microenterprise,
homeownership, financial
education, financial
products & services,
savings & investment

Population Focus
Communities of color

**Hyepin Im**

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Hyepin Im helps faith-based and community based organizations build capacity in economic development. She has partnered with the FDIC and Freddie Mac to develop a Korean curriculum in financial literacy and homeownership, and implemented a \$5 million U.S. Dept. of Labor workforce development program. Ms. Im has organized a faith-based conference in conjunction with the White House, and the U.S. Department of Housing and Urban Development, and has also developed a national database and research study on Asian American churches. Her work and opinions have appeared in numerous national media outlets.

Type of Work

Community Practice,
Research, Consulting

Expertise

Homeownership,
financial education,
savings & investment,
workforce and economic
development

Population Focus

Asian Americans,
immigrants

Language Fluency

Korean

**Saru Jayaraman**

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After 9/11, together with workers from Windows on the World, the restaurant at the top of the World Trade Center, Saru Jayaraman founded and ran an immigrant workers' organizing center for restaurant workers. At ROC-U, Ms. Jayaraman conducts research and policy work related to the restaurant industry, works to win workplace justice campaigns, and has launched a cooperatively-owned restaurant. She is an Assistant Professor of Public Interest Law at Brooklyn College, and previously created and developed The Alliance For Justice, a new Law and Organizing Program at the Workplace Project, a Latino immigrant workers' rights center. Ms. Jayaraman has appeared on many national media outlets and has been recognized for her work by President Bill Clinton, Crain's Business Weekly, the Rockefeller Foundation, Mayor Michael Bloomberg and the Harvard Foundation.

Type of Work

Policy, Advocacy,
Research

Expertise

Business/
microenterprise,
workforce and economic
development, wealth
disparities, domestic
and international labor

Population Focus

Communities of
color, immigrants

Language Fluency

Spanish



Avis Jones-DeWeever, Ph.D.
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Dr. Jones-DeWeever is an expert on poverty in urban communities, inequality of educational opportunity and the impact of welfare reform on women and communities of color. She is the author of numerous publications on policy issues affecting women of color, including *Women in the Wake of the Storm: Examining the Post-Katrina Realities of the Women of New Orleans and the Gulf Coast*; *Saving Ourselves: African American Women and the HIV/AIDS Crisis*; *Resilient and Reaching for More: Challenges and Benefits of Higher Education for Welfare Recipients*; and the forthcoming, *Black Girls in the City of New York: Quiet Strength, Bold Resilience*. She is a highly sought-after political commentator whose policy perspectives have been featured on CNN, NPR, the *New York Times*, and the *Washington Post*.

Type of Work
Research, Policy,
Advocacy

Expertise
Health, education,
economic empowerment,
post-secondary
education & training,
wealth disparities

Population Focus
Women, African
Americans,
communities of color



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Dr. Kijakazi works in the Ford Foundation's Economic Development Unit in the Asset-building and Community Development Program. She is responsible for taking to scale the work on facilitating savings and investments for low-income families and individuals, and ensuring that these asset-building strategies are culturally relevant to the communities they impact. Previously, Dr. Kijakazi worked at the Center on Budget and Policy Priorities where she specialized in Social Security, provided testimony before Congress, and served as a panelist at the White House Conference on Social Security under the Clinton Administration. Prior to that, she worked at the US Department of Agriculture, Food and Nutrition Service where she designed and monitored evaluations of the Food Stamp Program, and at the National Urban League. She is the author of many scholarly articles published by the National Academy of Social Insurance, the Gerontological Society and others. In 1997 she published a book titled, *African American Economic Development and Small Business Ownership* (Garland Publishing, 1997).

Type of Work
Policy, Research

Expertise
Social insurance & Social
Security, savings &
investments, pensions

Population Focus
Communities of color



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Dr. Kutty is a policy consultant who specializes in elderly household finances and Social Security. She is particularly interested in wealth/asset accumulation strategies through housing and financial investments. Dr. Kutty's research has been published in peer-reviewed journals of economics and public policy. She is the co-editor and contributor for Segregation: *The Rising Costs for America* (Routledge, 2008), and previously taught at Cornell University.

Type of Work
Research, Policy

Expertise
Homeownership, business/microenterprise, tax policy, financial education, financial products & services, savings & investment, social insurance

Population Focus
Communities of color, immigrants

Language Fluency
Hindi



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Karen L. Landry is President and Executive Director of the War on Poverty Florida, Inc. (WPF), a nonprofit organization committed to revitalizing minority communities in Florida. She is also currently leading the Florida Asset Building Coalition. Through work in targeted Florida communities, WPF endeavors to help reduce poverty and racial inequality, close the wealth gap, and ensure minority voices are heard in major policy debates. Ms. Landry is also a Principal with Organizational Development Resources, Inc. and Village Architects, Inc. Her experience as a practitioner in the asset development and community development arena has provided a fresh perspective in community revitalization. Ms. Landry serves on the Board of Directors for the City Kids Art Factory, Women of Color Cultural Foundation Auxiliary, and has served on the Florida League of Cities NMTC Fund LLC Advisory Board. She received her BA in Business and Computer Information Systems from Jacksonville University.

Type of Work
Policy Advocate, Community Practitioner, Researcher, Consultant

Expertise
Business/microenterprise, financial education, wealth disparities, workforce development

Population Focus
African Americans, Asian Americans, Latinos/Hispanics



Sheryl Lane

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Sheryl is the Director of Public Policy at EARN where she works with a team that champions national, state, and local asset-building policies that open the door to financial success to low-wage workers. Prior to joining EARN, she was the Director and Campaign Coordinator for the Richmond Equitable Development Initiative (REDI) at Urban Habitat. This program focuses on including low-income communities and communities of color in the advocacy, research, and coalition-building necessary to advance environmental, economic, and social justice in the Bay Area. Prior to her work at Urban Habitat, Sheryl was a Community Relations and Policy Analyst on the staff of Mayor Ron Gonzales in San Jose. Sheryl holds a Master's of Science in Urban Policy and Management from the Milano Graduate School of Management and Urban Policy at the New School in New York City, and two BA degrees from UC Irvine.

Type of Work
Policy advocate

Expertise
Home ownership,
financial education,
savings & investment,
wealth disparities

Population Focus
African Americans,
Asian Americans,
immigrants,
Latinos/Hispanics



Wilhelmina Leigh, Ph.D.
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Dr. Leigh works in the areas of health policy, housing policy, income security/asset building, and labor market issues. Previously, she was a principal analyst at the U.S. Congressional Budget Office, and has held positions at the Bureau of Labor Statistics, U.S. Department of Labor, the U.S. Department of Housing and Urban Development, the Urban Institute, and the National Urban League. Dr. Leigh has taught at Georgetown, Harvard, and Howard universities, and the University of Virginia. She is an elected member of the National Academy of Social Insurance.

Type of Work
Research

Expertise
Homeownership,
Social Security &
social insurance,
wealth disparities

Population Focus
Communities of color



Meizhu Lui
Consultant

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For over 30 years, Meizhu Lui has dedicated herself to economic justice, working as an educator, organizer, and academic scholar. Most recently, Meizhu directed the Closing the Racial Wealth Gap Initiative at the Insight Center for Community Economic Development. Previously Ms. Lui headed United for a Fair Economy, and was the first Asian American to become the elected President of a local union in Massachusetts. Her work for racial and gender equality has been recognized by the Boston Women's Fund, the Union of Minority Neighborhoods, and the Labor Studies Program at the University of Massachusetts in Boston. She is a Trustee of the Hyams Foundation and was selected for the 2007 Barr Fellows Program. Ms. Lui also served on the Center for American Progress National Initiative to End Poverty, and co-authored *The Color of Wealth: The Story Behind the US Racial Wealth Divide* (The New Press, 2006). Meizhu has appeared on CNN, C-SPAN, and her op-eds have been published by the *Washington Post* and the *San Francisco Chronicle*. She is a member of Politico's Arena and a "Braintruster" of the New Deal 2.0 Project.

Type of Work
Research, Policy,
Advocacy

Expertise
Community, economic,
and workforce
development, wealth
disparities, tax policy

Population Focus
Communities of color



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Dr. Mason is the Research Assistant Professor and Executive Director of the Women of Color Policy Network at NYU Wagner and has worked in advocacy and public education at the local, state and national levels with a special focus on women and underserved communities for the last 13 years. In her research and writing, she continues to investigate the intersections of race, class, gender, ethnicity, and other markers of difference and their impact on rights and public policy outcomes. Previously, Nicole served as the Director for Research and Policy Initiatives at the National Council for Research on Women where she remains a Senior Research Fellow. She is also the Founder and former Executive Director of the National Women's Alliance, a multi-issue human rights and advocacy organization focusing on the needs of women and girls of color, based in Washington, D.C. She has taught at the Institute for Policy Studies' Social Justice and Leadership School for Activists and in the Department of Political Science at Howard University. She is a blogger for the *Huffington Post* and has appeared on CNN, the *Laura Flanders Show*, and NPR's *Talk of the Nation*, among other news outlets. Her writing has appeared in *The Progressive*, *The Philadelphia Inquirer*, Women's E-news, RealClearPolitics, *Essence Magazine*, and AlterNet.

Type of Work
Policy Advocate,
Researcher

Expertise
Business/
microenterprise, debt &
credit, home ownership,
savings & investment,
wealth disparities

Population Focus
African Americans



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Heather McGhee develops and executes strategy for increasing the organization's impact on federal policy debates in Washington. Previously, she was the Deputy Policy Director, Domestic and Economic Policy, for the John Edwards for President 2008 campaign, and a Program Associate in Demos' Economic Opportunity Program. Her writing and research on debt, financial services regulation, retirement and inequality have appeared in numerous outlets, including the *Wall Street Journal*, *USA Today*, the *Detroit Free-Press* and CNN. She is the co-author of a chapter on retirement insecurity in the book *Inequality Matters: The Growing Economic Divide in America and its Poisonous Consequences* (New Press, 2005). She holds a BA in American Studies from Yale University and a JD from the University of California at Berkeley School of Law.

Type of Work
Policy Advocate,
Researcher

Expertise
Debt & credit, financial services, home ownership, poverty, wealth disparities

Population Focus
Communities of color



Christine McPherson
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Christine McPherson is a member of the Sault Ste. Marie Tribe of Chippewa Indians who has advocated for services for children on tribal, state, and national levels for many years. She previously served as the Division Director of Anishnabek Community and Family Services, a comprehensive social services agency for the tribe. She has also served on the Michigan Governor's Task Force on Children's Justice.

Type of Work
Research, Policy

Expertise
Debt & credit, homeownership, land, post-secondary education & training

Population Focus
Native Americans



Elsie Meeks
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Elsie Meeks has over 20 years of experience working for Native community economic development. Ms. Meeks serves as chairperson of the Lakota Funds and is a board member of the Corporation for Enterprise Development, Northwest Area Foundation, Council on Foundations and the Oglala Sioux Tribe Partnership for Housing. She is an International Advisory Council member of Native Nations Institute and is on the Board of Governors for the Honoring Nations program of the Harvard Project on American Indian Economic Development. She completed a six-year term on the U.S. Commission on Civil Rights and was the first Native American to serve on the Commission. Ms. Meeks is the current chairperson for the Native Financial Education Coalition.

Type of Work
Research, Advocacy,
Community
Development Financial
Institutions (CDFIs)

Expertise
Savings & investments,
financial services, land

Population Focus
Native Americans,
rural populations



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Lisa Mensah is an expert in using financial tools to improve the economic security of the working poor, and works to encourage personal savings for low- and middle-income Americans. She leads an advisory board to explore financial products that build wealth from birth to retirement for working families. Ms. Mensah has served as a Deputy Director for the Economic Development Unit, and the Rural Poverty and Resources program at the Ford Foundation, working on microfinance and women's economic development, and was the leading national funder of individual development accounts to community organizations. Prior to her work at Ford, she worked in the Corporate Finance Analysis Division of Citibank.

Type of Work
Policy, Research

Expertise
Homeownership, financial education, pension, savings & investment

Population Focus
Communities of color



Leticia Miranda
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Leticia Miranda is the Associate Director of the Economic and Employment Policy Project at the National Council of La Raza (NCLR)—the largest national Hispanic civil rights and advocacy organization in the United States. The Economic and Employment Policy Project provides NCLR's perspective on employment, energy, retirement, and poverty policy at the federal level. Leticia focuses on retirement policy issues including Social Security and private retirement products and also publishes analyses of Latino income and poverty trends. Prior to NCLR, Leticia was the first employee at Next Ten in California, where she led the team that created the California Budget Challenge, an online interactive educational tool that allows people to build their own state budget for the next ten years. Leticia holds a BA in Economics from the University of California, Berkeley and an MBA from the Stanford Graduate School of Business.

Type of Work
Policy Advocate

Expertise
Pensions, savings & investment, Social Security & social insurance

Population Focus
Latinos



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Thomas Mitchell is a national expert on the issue of African American landownership, and is working with the National Conference of Commissioners and the Ford Foundation on Uniform State Laws on drafting the Uniform Tenancy in Common Partition Act. He serves on the American Bar Association's Property Preservation Task Force and is the Vice-President of the board of Farmers' Legal Action Group.

Type of Work
Research, Policy

Expertise
Rural community development and legal issues governing the ownership and retention of property in poor and minority communities in rural America

Population Focus
African Americans



Kirsten Moy

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Kirsten Moy heads the Aspen Institute's Economic Opportunities Program, which promotes learning about highly promising poverty alleviation, self-employment, and employment strategies. Ms. Moy previously led a national research project at the Community Development Innovation and Infrastructure Initiative (CDIII). She was a distinguished visitor with the Human and Community Development program of the John D. and Catherine T. MacArthur Foundation, and served as the Director of the Community Development Financial Institutions Fund (CDFI) at the US Department of Treasury under President Clinton.

Type of Work
Research, Policy

Expertise
Asset building for low-income consumers, community development finance, socially responsible investing, scale-up of community-based organizations and initiatives

Population Focus
Underserved and under-banked communities, communities of color



Dedrick Muhammad

Senior Director
Economic Program
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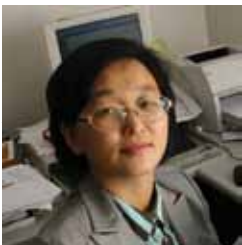
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Dedrick Muhammad leads the Economic Program team's efforts to foster the advancement of the Association's economic advocacy goals and strengthen the NAACP's capacity to eliminate racial/ethnic disparities by providing programming, public information, quantitative and qualitative research, and measurable advocacy tools. He has over 10 years experience in leadership positions for various academic, civil rights, and non-profit organizations. Most recently he served as Senior Organizer for the Institute of Policy Studies, organizing and educating on the racial economic divide.

Type of Work
Policy advocate

Expertise
Wealth Disparities

Population Focus
African Americans



Yunju Nam, Ph.D.

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Dr. Nam's scholarly interests center on poverty and welfare policy. She is particularly interested in asset-building approach as an anti-poverty strategy. She has examined the impact of asset eligibility rules in welfare programs on low-income households' asset accumulation and program participation and the roles of assets on children's educational achievement and economic mobility. She has participated in Poor Finances project funded by the Department of Health and Human Services. She also studies the effects of welfare reform on elderly immigrants in the United States. She holds a Ph.D. in Social Work and Political Science from the University of Michigan, an MSW from the University of Pennsylvania, a MA in Political Science from the University of Michigan, and a BA in Literature from Seoul National University, Korea.

Type of Work
Researcher

Expertise
Post-secondary education & training, savings & investment, Social Security & social insurance, wealth disparities

Population Focus
immigrants

Language Fluency
Korean



Jessica Gordon Nembhard, Ph.D.
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Dr. Nembhard is a political economist, policy analyst, and an educator. Her research focuses on community and asset based economic development and policy; democratic community economics, cooperative economics and worker ownership; and wealth building in communities of color. She is a specialist in developing and analyzing indicators of asset building through cooperative ownership. She co-edited the volume *Wealth Accumulation and Communities of Color in the U.S.: Current Issues* with Ngina Chiteji (Univ. of Michigan Press, 2006); and is completing a book on the history of African American cooperatives. Dr. Gordon Nembhard is a Master Teacher for Howard University's Summer Institute on Race and Wealth, and a visiting scholar with the Howard Economics Department's Center on Race and Wealth. She is a board member of the National Economic Association, The Ecological Democracy Institute of North American and Grassroots Economic Organizing Newsletter, the Black Enterprise Magazine Board of Economists and the editorial board of the journal *Feminist Economics*.

Type of Work

Research, Teaching,
Consulting

Expertise

Community economic development and asset building, cooperative businesses, microenterprise, post-secondary education & training, workforce development

Population Focus

African Americans,
low-income and
urban communities



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Dr. Oliver is a nationally recognized expert on racial/urban inequality and poverty who has published extensively on racial wealth disparities. Previously, he was Vice President of the Asset-building and Community Development Program at the Ford Foundation, and a UCLA faculty member. Dr. Oliver has been a contributor to many books and scholarly journals, and is the co-author of *Black Wealth/White Wealth: A New Perspective on Racial Inequality* (Routledge, 1997), an award-winning and now classic exploration of wealth, race, and inequality. He has received many prestigious awards for his work, and currently serves on the board of the Urban Institute, DBASSE, University of Michigan's National Poverty Center, PolicyLink and the McCune Foundation. He is a Sociological Research Association member and has served on the Council of the American Sociological Association.

Type of Work

Research, Policy

Expertise

Racial/urban inequality and poverty, debt & credit, homeownership, land, pension, savings & investment, wealth disparities

Population Focus

African Americans,
communities of color



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Dr. Ong has done research on the labor market status of minorities and immigrants, displaced high-tech workers, work and welfare, and transportation access. He studies the effects of neighborhood economies on welfare and work, community economic development in minority communities, and the labor market for healthcare workers. Previously, Dr. Ong studied the impact of immigration on the employment status of young African-Americans, and the influence of car ownership and subsidized housing on welfare usage. He co-authored a widely reported 1994 study on Asian Pacific Americans, which challenged the popular stereotype of Asians as the country's "model minority" by showing they are just as likely as other groups to be impoverished. Dr. Ong has served as an advisor to the U.S. Bureau of the Census, the California Department of Social Services, the state Department of Employment Development and the Wellness Foundation and the South Coast Air Quality Management District.

Type of Work
Researcher

Expertise
Business/
microenterprise, home
ownership, post-
secondary education
& training, wealth
disparities, workforce
development

Population Focus
Asian Americans,
immigrants,
Native Hawaiians



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Aracely Panameño is in charge of engaging with the Latino community at the Center for Responsible Lending, an organization dedicated to protecting homeownership and family wealth by working to eliminate abusive financial practices. Aracely is a Latina leader, activist, and spokesperson at the domestic and international level. For more than 20 years, Aracely has worked on Latina women's health issues, migrant workers, education, immigration, and economic justice. She is a published author, accomplished public speaker, media commentator, reporter and columnist, strategic grassroots organizer and coalition builder.

Type of Work
Policy, Financial Sector

Expertise
Debt & credit,
homeownership,
financial products
& services, wealth
disparities, immigration

Population Focus
Latinos, immigrants,
people of color

Language Fluency
Spanish



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Luis Pastor oversees one of the fastest growing community-based and member-owned nonprofit financial institutions in the U.S. that provides protection of financial assets, access to loans, financial independence and financial education. His innovative and community-based financial services are nationally recognized and have been awarded the Herb Wegner Award for outstanding organization, the Dora Maxwell Award for social responsibility, the Louis Herring Award for Philosophy in Action, the Wachovia NEXT Award, and the Credit Union Excellence in Lending Award.

Type of Work
Financial Services

Expertise
Community and economic development, financial products & services, financial education, savings & investments

Population Focus
Latinos

Language Fluency
Spanish



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Dr. Pastor is a nationally recognized expert on issues of demographic change, economic inequality, and community empowerment whose opinion pieces have been published in the *LA Times*, the *San Jose Mercury News*, the *Los Angeles Business Journal*, and the *Christian Science Monitor*. He served as a member of the Commission on Regions appointed by California's Speaker of the State Assembly, and was awarded a Civic Entrepreneur of the Year award from the California Center for Regional Leadership. He currently sits on the board of the Economic Policy Institute, the Los Angeles Alliance for a New Economy and the Center for Community Change.

Type of Work
Policy, Research

Expertise
Urban poverty, regional development, labor markets and low-wage workers

Population Focus
Latinos



Jaqueline Johnson Pata
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Jaqueline Johnson Pata currently heads the oldest and largest tribal government organization in the United States. Prior to joining NCAI, Jackie served as deputy assistant secretary for Native American programs of the U.S. Department of Housing and Urban Development. She is the previous Executive Director of the Tlingit-Haida Regional Housing Authority in Juneau, Alaska, and a former vice chair of the Alaska Housing Finance Corporation. Jackie is a member of the Raven/Sockeye clan of the Tlingit tribe.

Type of Work
Policy, Tribal Government, Advocacy

Expertise
Homeownership, housing policy, land

Population Focus
Native Americans



David J. Pate, Ph.D.

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Dr. Pate has worked in the field of social work for over twenty-five years. He has experience as a practitioner, administrator and public policy advocate in the areas of low-income adolescents and adult males, fathers and families. He has made numerous presentations and written articles on the issues that relate to the provision of service to minority males and the effects of social welfare policy on their day to day existence. He is an Assistant Professor at the University of Wisconsin-Milwaukee, Helen Bader School of Social Welfare. He holds a doctorate in Social Welfare from the University of Wisconsin-Madison. He was a W.K. Kellogg fellow in the Kellogg National Leadership Fellowship program.

Type of Work

Policy Advocate,
Researcher, Consultant

Expertise

Post-secondary
education & training,
Social Security & social
insurance, wealth
disparities, workforce
development

Population Focus

African Americans,
Asian Americans,
Latinos/Hispanics,
Native Americans



Kimberly Pate

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Kim Pate oversees innovation@cfed, an effort to accelerate the evolution of the next generation of effective strategies to expand economic opportunity. Kim also coordinates strategic partnerships and communications across CFED priority areas of work—asset building, entrepreneurship, Tribal, state and local economic development and affordable home ownership. She is an attorney who has specialized in representing the interests of low-income women, families, Native Americans and disadvantaged communities. Prior to joining CFED, Kim was the deputy director, National Projects for Wider Opportunities for Women (WOW) in Washington, DC, a multiple-strategy women's employment organization that is recognized nationally for its skills training models, technical assistance and advocacy for women workers. She holds a Law Degree from University of California at Los Angeles School of Law and a BA in Political Science from Stanford University.

Type of Work

Financial Services, Policy

Expertise

Business development,
savings & investments,
microenterprise,
entrepreneurship,
tax policy

Population Focus

Native Americans,
women



Scott Allen Peck

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Scott Allen Peck's professional interest in public policy began while working as a research associate in the House of Commons, United Kingdom, and continued with Teach for America, where he committed two years to teach on the U.S./Mexico border to help address the achievement gap in one of the nation's lowest-income areas. Scott previously served as Policy Director for the Colorado General Assembly. In between, he has worked as a travel writer with Let's Go – South Africa, a consultant with the Harvard Project for American Indian Economic Development, and as a law clerk with the Office for Civil Rights at the U.S. Department of Education. Scott earned his BA in from Colorado State University; a JD from the University of Colorado, where he was associate editor for the law review; and an MPP from the Kennedy School of Government at Harvard University.

Type of Work
Policy Advocate

Expertise
Social Security & social insurance, wealth disparities, workforce development

Population Focus
Asian Americans



Edward Pennick

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Edward Pennick works to provide self-help economic opportunities and hope for many low-income communities across the South, through the only organization in the Southeast that has as its primary objectives the retention of Black owned land and the use of cooperatives for land-based economic development. He is an expert with extensive experience on various land, business, rural, and agricultural issues as they relate to minority farmers, specifically Black farmers, and has testified before Congress on behalf of a coalition of minority farmers on the 2008 Farm Bill.

Type of Work
Cooperatives,
Community Development

Expertise
Land, agriculture, and minority farmer issues in the American South

Population Focus
African Americans



john a. powell

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John Powell is an internationally recognized authority in the areas of civil rights, civil liberties, and issues relating to race, ethnicity, poverty and the law. He has published extensively on the issues of structural racism, racial justice and regionalism, concentrated poverty and urban sprawl, opportunity based housing, voting rights, and affirmative action. Previously, Mr. Powell founded and directed the Institute on Race and Poverty at the University of Minnesota. He has also served as Director of Legal Services in Miami, Florida and was the National Legal Director of the ACLU.

Type of Work
Research, Policy

Expertise
Homeownership, civil rights, civil liberties, wealth disparities, business development

Population Focus
African Americans, communities of color



Anne Price

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Anne's 20 year career spans the fields of child welfare, hunger, workforce and community development and postsecondary education. Prior to joining the Insight Center, Anne served as Project Director for California Tomorrow's Community College Access and Equity Initiative, where she worked to infuse attention to community college equity issues into a wide range of existing state, system and campus level conversations and to garner increasing support for equity-based reforms aimed at increasing success for underrepresented students. She also developed strategic priorities and wrote policy interpretations of data to address local and regional workforce and economic development challenges during her tenure at the Philadelphia's Workforce Investment Board. Anne holds a BA in Economics from Hampton University and earned her MA in Management and Policy Analysis from the New School's Milano Graduate School of Management and Urban Policy.

Type of Work
Researcher, Policy
Advocate

Expertise
Wealth disparities

Population Focus
Communities of color



Roberto Quercia, Ph.D.

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Dr. Quercia directs the Center for Community Capital at the University of North Carolina at Chapel Hill and is also a professor of City and Regional Planning and a Faculty Fellow at the Center for Urban and Regional Studies. He leads major research projects in the areas of low-income homeownership, subprime and predatory lending, and financial services issues. He is principal researcher on an evaluation of a secondary mortgage market initiative for community reinvestment loans. He has conducted extensive research on neighborhood dynamics and poverty for government agencies, municipalities, community organizations and private entities, including the U.S. Department of Housing and Urban Development, U.S. Congressional Budget Office, General Accounting Office, Federal National Mortgage Association and the Federal Home Loan Mortgage Corp. He currently serves on the editorial boards of Housing Policy Debate and Housing Studies and on the Research Advisory Council of the Center for Responsible Lending and has held appointments at the University of Texas, the University of California at Berkeley, the Wharton Real Estate Center (University of Pennsylvania) and the Urban Institute in Washington, D.C.

Type of Work
Researcher

Expertise
Homeownership,
financial services

Population Focus
Communities of color

Language Fluency
Spanish



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Jose Quiñonez currently heads an organization which seeks to expand access to financial services, savings and investment opportunities for residents of San Francisco's Mission District, a primarily working class, Latino community. Mr. Quiñonez previously worked in the Office of Congressman Ruben Hinojosa, and as a lobbyist for various nonprofit organizations advocating on an array of issues including immigration, hunger, and welfare. He has also worked at the Center for Responsible Lending, as well as for the Asset Policy Initiative in California.

Type of Work
Policy, Community
Practitioner

Expertise
Financial products &
services, savings &
investment, wealth
disparities

Population Focus
Latinos, immigrants

Language Fluency
Spanish



Thais Rezende
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Thais heads the East Bay office of Women's Initiative, which has been assisting high-potential low-income women who dream of business ownership. Through an intensive 20 session program—in English or Spanish—women are enabled to start, or expand their business. Thais comes to Women's Initiative with three years of non-profit experience, working as Public Relations Manager in her native Mexico. She helped open three virtual libraries and consistently provided services to more than 300 homeless children. When she moved to the Bay Area, she worked for the Mexican Consulate as part of The Mexican Communities Abroad Team where she helped implement and develop health, educational and business trade programs.

Type of Work
Policy Advocate,
Research

Expertise
Business/
microenterprise,
financial education,
savings & investments

Population Focus
Women

Language Fluency
Spanish



Michael E. Roberts
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Michael E. Roberts is an enrolled member of the Central Council of Tlingit and Haida Indian Tribes of Alaska. He is currently working to restore Native control and culturally-compatible stewardship of the assets of Native people including land, human potential, cultural heritage, and natural resources, and to establish new assets for ensuring the long-term vitality of Native communities. Previously, Mr. Roberts worked in venture capital and private equity. He currently serves on the Advisory Council of the Center for Native American Public Radio, on the National Advisory Committee for the National Center for Family Philanthropy, as well as the Advisory Committee for the Lakota Fund, Indian Country's first community development financial institution. Mr. Roberts is a past board member and treasurer of the Association for Enterprise Opportunity.

Type of Work
Native Assets

Expertise
Business/
microenterprise, debt &
credit, homeownership,
tax policy, land,
savings & investment

Population Focus
Native Americans



Barbara Robles, Ph.D.
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Dr. Robles is currently Senior Community Affairs Research Liaison at the Board of Governors of the Federal Reserve System. She was previously an Associate Professor of Economics at the School of Social Work and Center for Community Development and Civil Rights at Arizona State University. She has taught at colleges and universities around the country, including the University of Texas at Austin, the University of Colorado-Boulder, and the University of Notre Dame, where she currently serves as a Faculty Fellow at the Institute for Latino Studies and Department of Economics. Dr. Robles has presented her work at conferences around the world, and has published extensively. Her most recent co-authored book, *The Color of Wealth: The Story Behind the Racial Wealth Divide*, has been described as "an important contribution to critical work on race and economics" and an "important book that debunks wealth creation mythology." Dr. Robles also serves as a research fellow at the Filene Research Institute, an organization dedicated to scientific and thoughtful analysis about issues affecting the future of consumer finance and credit unions. She received her Ph.D. in Economics from the University of Maryland-College Park and her BA from the University of Texas-Austin.

Type of Work
Research

Expertise
Business/
microenterprise,
debt & credit, home
ownership, tax policy,
financial education,
financial products &
services, post-secondary
education & training,
savings & investment,
wealth disparities

Population Focus
African Americans,
Asian Americans,
Pacific Islanders,
immigrants,
Latinos/Hispanics,
Native Americans,
Native Hawaiians

Language Fluency
Spanish



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Dr. Rockeymoore is a respected policy analyst, researcher, and advocate who works with non-profit organizations, foundations, governmental entities, and socially-responsible corporations to develop creative and measurable change strategies to help solve pressing social, economic, and environmental challenges. She was previously a VP for Research and Programs at the Congressional Black Caucus Foundation where she founded the Center for Policy Analysis and Research (CPAR). Dr. Rockeymoore has been a Senior Resident Scholar at the National Urban League, Chief Of Staff to Congressman Charles Rangel (D-NY), and has served as Professional Staff on the House Ways and Means Committee. She serves on the board of the National Committee to Preserve Social Security and Medicare, and has appeared on numerous national media outlets. She is the author of *The Political Action Handbook: A How to Guide for the Hip Hop Generation* (R&A Press, 2004), and co-editor of *Strengthening Community: Social Insurance in a Diverse America* (Brookings Institution Press, 2004), and a 2004 Aspen Institute Henry Crown Fellow.

Type of Work
Policy

Expertise
Business/
microenterprise, pension,
Social Security & social
insurance, health

Population Focus
Communities of color



Eric Rodriguez

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Eric Rodriguez is responsible for providing strategic guidance for public policy, legislative, and advocacy activities related to economic mobility and financial security policy issues. This work involves coverage of a wide range of issues including federal budget, tax, banking, homeownership, and Social Security reform. He has written or contributed to publications on economic issues and their impact on low-income Latinos, and has been cited in both the English and Spanish media. He has testified before Congress on Social Security reform, mortgage lending, welfare reform, and other major issues, and is a current member of the National Academy of Social Insurance Security and a past board member of the Coalition on Human Needs.

Type of Work
Policy, Research,
Advocacy

Expertise
Tax policy,
social insurance,
homeownership,
financial services,
and Social Security

Population Focus
Latinos



Trina Shanks, Ph.D.

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Dr. Shanks is an expert on the relationship between assets, poverty and children's well-being; public policy for families; social and economic development, particularly in urban communities. Dr. Shanks is the Co-Principal Investigator for SEED Impact Assessment (Saving for Education, Entrepreneurship, and Downpayment) to assess the impact of matched savings accounts targeted toward saving for children's education. Prior to joining academia, Dr. Shanks was an Executive Director for Christian Community Services, Inc., where she initiated its family mentoring program and introduced Individual Development Accounts to its work with public housing residents. She's also been a consultant for Stand for Children, a Children's Defense Fund affiliate.

Type of Work
Research

Expertise
Savings & investment,
wealth disparities

Population Focus
African Americans

Language Fluency
Spanish



Margaret Simms, Ph.D.

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Dr. Simms is a nationally recognized expert on the economic well-being of African Americans. She currently leads a research initiative exploring challenges faced by 9 million low-income families and their 19 million children. She has worked at the Joint Center for Political and Economic Studies, has been a board chair of the Institute for Women's Policy Research, and is the incoming president of the National Academy of Social Insurance. Dr. Simms was elected to the American Academy of Arts and Sciences in 2005.

Type of Work
Research, Policy

Expertise
Social insurance

Population Focus
African Americans,
communities of color



Miguel Soto-Class

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Miguel Soto-Class has had a wide range of experience in both the private and public sectors, and founded Puerto Rico's first think-tank to promote innovative economic development strategies. He serves on the Board of Directors for the University of Puerto Rico Press, the Baldwin School of Puerto Rico, and the Advisory Council for the Conservation Trust of Puerto Rico. Mr. Soto-Class has been a columnist for *El Nueve Dia*, Puerto Rico's largest circulation daily, and his first book, *The Economy of Puerto Rico: Restoring Growth*, was published by the Brookings Institution in 2006.

Type of Work

Research, Policy

Expertise

Tax policy, savings & investment

Population Focus

Latinos, Puerto Ricans

Language Fluency

Spanish



William Spriggs, Ph.D.

Assistant Secretary for Policy
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Dr. Spriggs is a nationally recognized expert who has appeared on many national media outlets, and has given congressional testimony on various national social policy issues. Prior to his nomination to the Department of Labor in 2009, Dr. Spriggs was the Chair of the Economics Department at Howard University, and has been a senior fellow at the Economic Policy Institute and the Executive Director of the National Urban League's (NUL) Institute for Opportunity and Equality where he edited the *State of Black America 1999*. He previously worked for the National Commission for Employment Policy, the Small Business Administration, and the Department of Commerce during the Clinton Administration. Dr. Spriggs was awarded the Congressional Black Caucus Chairman's Award, and has been a past-board member and President of the National Economic Association. He currently serves on the boards of the National Academy of Social Insurance, the Association for Public Policy Analysis and Management, the National Employment Law Project and the National Advisory Council of Corporate Voices for Working Families.

Type of Work

Research

Expertise

Social Security & social insurance, Labor policy

Population Focus

African Americans



Cris Stainbrook
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Cris Stainbrook has been actively involved in ensuring that Indian lands are owned and managed by Indian people for over fifteen years. He currently serves as a board member of the Minnesota, Grotto, and Saint Paul Foundations, and the Minnesota affiliate of the Civil Liberties Union. He was a founding member of Native Americans in Philanthropy, and the Two Feathers Endowment of The Saint Paul Foundation. He previously worked at the Northwest Area Foundation.

Type of Work
Financial Services,
Community Development

Expertise
Homeownership, land,
savings & investment

Population Focus
Native Americans



Beatriz Olvera Stotzer
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Bea Stotzer is a nationally prominent business leader and family advocate. She has steered more than \$60 million in investment into projects in the central Los Angeles area to provide affordable housing to meet the needs of Latinas and their families, and these projects have been cited by Fannie Mae as national models. Bea was previously the CEO of New Economics for Women and Chair of the Board. Prior to that, she served in senior management at the Los Angeles Department of Water and Power and as vice president of community and governmental relations for KCET public television. She is President of the Southern California Association of Non-Profit Housing (SCANPH), is a commissioner on the Los Angeles County Children's Planning Council and a boardmember for the Southern California Goodwill Industries. She formerly served on President Clinton's Council on Sustainable Development and is past president of the Women's Law Center board. She is a graduate of the Coro Public Affairs Program, holds an MA in Political Science and is a graduate of the Harvard University Senior Executive Program.

Type of Work
Community Practitioner,
Researcher, Consultant

Expertise
Business/
microenterprise, debt &
credit, home ownership,
tax policy, financial
education, financial
products & services,
savings & investment,
wealth disparities,
workforce development

Population Focus
Latinos

Language Fluency
Spanish



Tse Ming Tam

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Tse Ming Tam manages the Financial Stability Partnership portfolio at the United Way of the Bay Area which focuses on helping households reduce debts, build income, and build and protect assets. Previously, Tse Ming helped transform the Insight Center's sector demonstration project into a field of practice and created the National Network of Sector Partners (NNSP), a national membership initiative that provides assistance to the sector field, which is a regional, industry-focused approach to workforce and economic development. Mr. Tam has also served as the Acting Director for Chinese for Affirmative Action, a nonprofit civil rights advocacy organization promoting equal access to housing, education, employment, contracting and public services that under his tenure received President Clinton's Community Excellence Award.

Type of Work

Financial Sector
Expert, Philanthropy

Expertise

Workforce development,
asset-building,
sector initiatives

Population Focus

Communities of color



Doua Thor

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Doua Thor was appointed by President Obama to the President's Advisory Commission on Asian Americans and Pacific Islanders in 2010, and works to advance the interests of Cambodian, Laotian, and Vietnamese Americans through leadership development, capacity building, and community empowerment, and advocates on the federal level on education and immigration issues. Ms. Thor has worked with national and grassroots Southeast Asian American organizations as well as other diverse refugee organizations for many years, and was a New Voices Fellow with Hmong National Development, Inc. (HND). She serves on the boards of the Asian & Pacific Islander American Vote, and the Asian Pacific Islander American Scholarship Fund, and is a member of the Nielsen Media Research Asian Pacific American Advisory Council.

Type of Work

Policy, Advocacy

Expertise

Post-secondary
education & training,
Social Security & social
insurance, wealth
disparities, workforce
development

Population Focus

Asian Americans,
immigrants

Language Fluency

Hmong



Fernando Torres-Gil, Ph.D.
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Dr. Torres-Gil is a nationally recognized expert and widely published scholar in the fields of health and long-term care, the politics of aging, social policy, ethnicity and disability. He was the first Assistant Secretary for Aging in the U.S. Department of Health and Human Services under President Clinton. In 1978, President Carter appointed him to the Federal Council on Aging. Dr. Torres-Gil is a Fellow of the Gerontological Society of America, and the National Academy of Public Administration, a past President of the American Society on Aging, and a member of the National Academy of Social Insurance.

Type of Work
Research, Policy

Expertise
Social Security & social insurance, wealth disparities

Population Focus
Latinos, immigrants



Preeti Vissa
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Preeti Vissa is the Director of Greenlining's Community Reinvestment Program that focuses on building wealth and economic sustainability in communities of color. Preeti works on a holistic set of wealth building issues including homeownership, small business development, supplier diversity, financial services, and job creation. She also leads Greenlining's efforts to ensure that the country's largest financial institutions serve the needs of diverse communities. Preeti has published reports on issues of homeownership, small business entrepreneurship, supplier diversity and regulatory reform. She has presented and testified in numerous panels and hearings, and is a graduate of Greenlining's Leadership Academy.

Type of Work
Policy Advocate

Expertise
Business/ microenterprise, home ownership, savings & investment, wealth disparities

Population Focus
African Americans, Asian Americans, Pacific Islanders, immigrants, Latinos/Hispanics, Native Americans, Native Hawaiians



Lillian “Beadsie” Woo, Ph.D.
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Dr. Woo works on issues relating to the economic success of families. Previously, she was a Senior Economist at CFED where she managed the annual assessment of state economic development for each of the fifty states and the biennial assessment of state asset development. Under the auspices of the Luce Scholars program, Dr. Woo worked on policies and projects designed to create opportunities for rural communities. She has also worked at the International Food Policy Research Institute, the World Bank, and as a primary analyst of Malaysia’s New Economic Policy.

Type of Work
Research

Expertise
Tax policy, asset-
building, community
economic development

Population Focus
Communities of color



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Gina Wood advises the Joint Center’s President and CEO on the conceptual framework and implementation strategy for new Institute programs, partnerships, key stakeholder relationships, communications, research and policy analysis, and resource development. She provides leadership and direction to the Joint Center’s Climate Change Initiative, including a distinguished national Commission to engage African Americans on Climate Change and the Joint Center’s new Institute—Civic Engagement and Governance, as well as a state-level policy initiative on “closing the wealth gap.” Gina has an exemplary record of public service, spanning twenty-plus years in state and federal level positions. Previously she worked for former Governor Jim Hodges of South Carolina in his Cabinet as Director of the Department of Juvenile Justice, and as staff director of the Coordinating Council on Juvenile Justice and Delinquency Prevention, chaired by then Attorney General Janet Reno. Gina is a member of Open Society Institute’s Justice Roundtable Executive Leadership Committee, the Women of Color Policy Network at New York University, the Governor’s Advisory Committee on Juvenile Justice for the Commonwealth of Virginia. In addition, she serves as a director or trustee on two national boards: the Coalition for Juvenile Justice, and The National Crittenton Foundation supporting girls, young women and their families who live at the margin of the American dream.

Type of Work
Policy Advocate

Expertise
Wealth disparities

Population Focus
African Americans



Robert Wynn

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Robert Wynn is a financial expert, educator, and owner of Akamai LLC, a business and community development consulting firm. He is also the director of Better Investing, a national trade association for investment clubs, and a former member of the Federal Reserve's Consumer Advisory Council. Mr. Wynn currently leads project "CLIMB," whose goal is to establish one hundred investment clubs in Milwaukee, as well as an alternative credit data project funded in part by the Brookings Institution. Mr. Wynn recently launched "Land Rich," an ambitious effort to help cash poor property owners to derive greater value from their real estate holdings.

Type of Work

Financial Education

Expertise

Savings & investments,
financial services

Population Focus

Communities of color

Appendix A

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		Horne, Savi	18	Pate, Kimberly	30
		Hudson, Paul	18	Peck, Scott Allen	31
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Calderon, Olivia	7	Kijakazi, Kilolo	20	Rezende, Thais	33
Campa, Dennis	7	Kutty, Nandinee	21	Roberts, Michael	34
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				Simms, Margaret	36
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Danner, Robin	11	Mason, C. Nicole	23	Spriggs, William	37
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Dela Cruz, Melany	12	Meeks, Elsie	24		
Di, Zhu Xiao	12	Mensah, Lisa	25	T	
Dixon, Rebecca	13	Miranda, Leticia	25	Tam, Tse Ming	39
		Mitchell, Thomas	25	Thor, Doua	39
E		Moy, Kirsten	26	Torres-Gil, Fernando	40
Edwards, Karen	13	Muhammad, Dedrick	26		
Evans, Connie	14			V	
		N		Vissa, Preeti	40
F		Nam, Yunju	26		
Fenelon, James	14	Nembhard, Jessica Gordon	27	W	
Fiddler, Tanya	15			Woo, Lillian	41
Fong, Charise	15			Wood, Gina	41
		O		Wynn, Robert	42
G		Oliver, Melvin	27		
Granados, Luis	16	Ong, Paul	28		
Gunn, Gena	16				

Appendix B

Debt, Credit and Financial Services

Agres, Jr. Bob	Edwards, Karen	Meeks, Elsie
Agnani, Seema	Evans, Connie	Mensah, Lisa
Augare, Shannon	Fiddler, Tanya	Moy, Kirsten
Baharanyi, Ntam	Fischer, Tracy	Oliver, Melvin
Baylor, Don	Fong, Charise	Panameño, Aracely
Betsey, Charles	Gunn, Gena	Pastor, Luis
Bowdler, Janis	Hackshaw, Alana	Pate, Kimberly
Bradley, Melissa	Hamilton, Darrick	Quercia, Roberto
Calderon, Olivia	Hasegawa, Lisa	Quiñonez, Jose
Campa, Dennis	Horne, Savi	Rezende, Thais
Carr, James	Hudson, Paul	Roberts, Michael
Chang, Mariko	Im, Hyepin	Robles, Barbara
Corbett, Keith	Kutty, Nandinee	Rodriguez, Eric
Danner, Robin	Lane, Sheryl	Stainbrook, Cris
Del Rio, Deyanira	Mason, C. Nicole	Stotzer, Beatriz
Di, Zhu Xiao	McGhee, Heather	Vissa, Preeti
Dixon, Rebecca	McPherson, Christine	Wynn, Robert

Housing and Home Lending

Agnani, Seema	Fong, Charise	McPherson, Christine
Bowdler, Janis	Granados, Luis	Mensah, Lisa
Brooks, Joe	Hackshaw, Alana	Oliver, Melvin
Calderon, Olivia	Hamilton, Darrick	Panameño, Aracely
Campa, Dennis	Hasegawa, Lisa	Pata, Jacqueline Johnson
Carr, James	Horne, Savi	powell, john
Chang, Mariko	Hudson, Paul	Quercia, Roberto
Clay, Roger	Kutty, Nandinee	Roberts, Michael
Corbett, Keith	Lane, Sheryl	Robles, Barbara
Danner, Robin	Leigh, Wilhelmina	Rodriguez, Eric
Di, Zhu Xiao	Mason, C. Nicole	Stotzer, Beatriz
Fiddler, Tanya	McGhee, Heather	Vissa, Preeti

Land Acquisition, Retention and Development

Arredondo, Rudy	Fenelon, James	Oliver, Melvin
Baharanyi, Ntam	Horne, Savi	Pennick, Edward
Brooks, Joe	Landry, Karen	Roberts, Michael
Carr, James	McPherson, Christine	Stainbrook, Cris
Edwards, Karen	Mitchell, Thomas	

Small and Micro Business Development

Agres, Jr. Bob	Evans, Connie	Nembhard, Jessica Gordon
Arredondo, Rudy	Fiddler, Tanya	Ong, Paul
Baharanyi, Ntam	Fischer, Tracey	Pate, Kimberly
Bradley, Melissa	Granados, Luis	Pennick, Edward
Calderon, Olivia	Horne, Savi	Rezende, Thais
Carr, James	Hudson, Paul	Roberts, Michael
Cordova, Teresa	Jayaraman, Saru	Robles, Barbara
Danner, Robin	Kutty, Nandinee	Rockeymoore, Maya
Dela Cruz, Melany	Landry, Karen	Stotzer, Beatriz
Dixon, Rebecca	Mason, C. Nicole	

Savings and Investments

Betsey, Charles	Hackshaw, Alana	Oliver, Melvin
Brooks, Joe	Hicks, Sarah	Pastor, Luis
Calderon, Olivia	Hudson, Paul	Pate, Kimberly
Campa, Dennis	Im, Hyepin	Quiñonez, Jose
Carr, James	Kijakazi, Kilolo	Rezende, Thais
Chang, Mariko	Kutty, Nandinee	Roberts, Michael
Corbett, Keith	Lane, Sheryl	Shanks, Trina
Danner, Robin	Meeks, Elsie	Soto-Class, Mike
Edwards, Karen	Mensah, Lisa	Vissa, Preeti
Evans, Connie	Miranda, Leticia	Wynn, Robert
Fong, Charise	Nam, Yunju	

Appendix B

Social Insurance: Medicaid, Social Security and Unemployment Insurance

Bradley, Melissa	Leigh, Wilhelmina	Rodriguez, Eric
Calderon, Olivia	Miranda, Leticia	Simms, Margaret
Carr, James	Nam, Yunju	Spriggs, William
Chang, Mariko	Oliver, Melvin	Thor, Doua
Hicks, Sarah	Pate, David	Torres-Gil, Fernando
Kijakazi, Kilolo	Peck, Scott	
Kutty, Nandinee	Rockeymoore, Maya	

Income, Jobs and Workforce Development

Austin, Algernon	Darity, William	Nembhard, Jessica Gordon
Baylor, Don	Evans, Connie	Ong, Paul
Betsey, Charles	Gunn, Gena	Pastor, Manuel
Bradley, Melissa	Hasegawa, Lisa	Pate, David
Calderon, Olivia	Im, Hyeipin	Peck, Scott
Campa, Dennis	Jayaraman, Saru	powell, john
Carr, James	Landry, Karen	Stotzer, Beatriz
Christopher, Gail	Lui, Meizhu	Tam, Tse Ming
Clay, Roger	Mason, C. Nicole	Thor, Doua
Danner, Robin	Moy, Kirsten	Woo, Lillian

Tax Policy

Augare, Shannon	Dixon, Rebecca	Roberts, Michael
Baylor, Don	Edwards, Karen	Rodriguez, Eric
Calderon, Olivia	Kutty, Nandinee	Soto-Class, Mike
Campa, Dennis	Lui, Meizhu	Woo, Lillian
Carr, James	Pate, Kimberly	

Wealth Disparities

Baharanyi, Ntam	Hao, Lingxin	Panameno, Aracely
Betsey, Charles	Hasegawa, Lisa	Pastor, Manuel
Bradley, Melissa	Jayaraman, Saru	Peck, Scott
Brooks, Joe	Jones-DeWeever, Avis	powell, john
Calderon, Olivia	Landry, Karen	Price, Anne
Carr, James	Lane, Sheryl	Quiñonez, Jose
Chang, Marik	Leigh, Wilhelmina	Robles, Barbara
Christopher, Gail	Lui, Meizhu	Shanks, Trina
Darity, William	Mason, C. Nicole	Stotzer, Beatriz
Di, Zhu Xiao	McGhee, Heather	Thor, Doua
Edwards, Karen	Muhammad, Dedrick	Torres-Gil, Fernando
Gunn, Gena	Nam, Yunju	Vissa, Preeti
Hackshaw, Alana	Oliver, Melvin	
Hamilton, Darrick	Ong, Paul	

Immigration

Arredondo, Rudy	Hao, Lingxin	Quiñonez, Jose
Campa, Dennis	Im, Hyeipin	Thor, Doua
Del Río, Deyanira	Ong, Paul	

Women

Calderon, Olivia	Jones-DeWeever, Avis	Simms, Margaret
Chang, Mariko	Lui, Meizhu	Stotzer, Beatriz
Del Río, Deyanira	Pate, Kimberly	
Evans, Connie	Rezende, Thais	

Appendix C: Experts by State

Alabama

Baharanyi, Ntam

California

Calderon, Olivia
Bradley, Melissa
Brooks, Joe
Clay, Roger
Dela Cruz, Melany
Fenelon, James
Fong, Charise
Granados, Luis
Hudson, Paul
Im, Hyepin
Lane, Sheryl
Oliver, Melvin
Ong, Paul
Pastor, Manuel
Price, Anne
Quiñonez, Jose
Rezende, Thais
Stotzer, Beatriz
Tam, Tse Ming
Torres-Gil, Fernando
Vissa, Preeti

Colorado

Roberts, Michael

District of Columbia

Arredondo, Rudy
Austin, Algernon
Bowdler, Janis
Carr, James
Betsey, Charles
Dixon, Rebecca
Evans, Connie
Hackshaw, Alana
Hasegawa, Lisa
Jones-DeWeever, Avis
Leigh, Wilhelmina
McGhee, Heather
Mensah, Lisa
Miranda, Leticia
Moy, Kirsten
Muhammad, Dedrick
Panameño, Aracely

Pate, Kimberly
Johnson Pata, Jaqueline
Robles, Barbara
Rockeymoore, Maya
Rodriguez, Eric
Simms, Margaret
Spriggs, William
Thor, Doua
Wood, Gina

Florida

Landry, Karen

Georgia

Pennick, Edward

Hawaii

Agres, Bob
Danner, Robin
Lui, Meizhu

Kansas

Edwards, Karen

Maryland

Campa, Dennis
Hao, Lingxin
Woo, Lillian

Massachusetts

Chang, Mariko
Di, Zhu Xiao

Michigan

Christopher, Gail
Shanks, Trina

Minnesota

Stainbrook, Cris

Missouri

Gunn, Gena
Nam, Yunju

Montana

Augare, Shannon

New Mexico

Cordova, Teresa

New York

Agnani, Seema
Del Río, Deyanira
Hamilton, Darrick
Jayaraman, Saru
Kijakazi, Kilolo
Mason, C. Nicole
Nembhard, Jessica Gordon

North Carolina

Corbett, Keith
Darity, William
Horne, Savi
Pastor, Luis
Quercia, Roberto

Ohio

powell, john

Oregon

Hicks, Sarah

Puerto Rico

Soto-Class, Miguel

South Dakota

Fiddler, Tanya
Meeks, Elsie

Texas

Baylor, Don

Virginia

Kutty, Nandinee

Washington

McPherson, Christine
Peck, Scott Allen

Wisconsin

Mitchell, Thomas
Pate, David
Wynn, Robert

Appendix D: Experts by Fluency in a Language Other Than English

Spanish

Arredondo, Rudy
Calderon, Olivia
Campa, Dennis
Del Río, Deyanira
Granados, Luis
Jayaraman, Saru
Miranda, Leticia
Panameno, Aracely
Pastor, Luis
Quercia, Roberto

Quiñonez, Jose
Rezende, Thais
Robles, Barbara
Shanks, Trina
Soto-Class, Miguel
Stotzer, Beatriz

Hmong

Thor, Doua

Chinese

Hao, Lingxin (Mandarin
& Cantonese)
Di, Zhu Xiao (Mandarin)

Hindi

Kutty, Nandinee

Korean

Im, Hyepin
Nam, Yunju

The Closing the Racial Wealth Gap Initiative Publications

To learn more about America's racial wealth gap and policy recommendations to close it, you can visit our website www.racialwealthgap.org and download the following publications.

"Diverging Pathways: How Wealth Shapes Opportunity for Children" by Trina Shanks, Ph.D. March, 2011. This report analyzes the effect of parental assets on a child's long-term behavioral, cognitive, and economic outcome and well-being.

"Lifting as We Climb: Women of Color, Wealth and America's Future," by Mariko Chang, Ph.D., March, 2010. This groundbreaking report that for the first time examines the differences in wealth between women and men and why women struggle to accumulate assets, particularly women of color. Drawing on the most comprehensive national data on wealth and on in-depth interviews to show how race, differences in earnings, in saving and investing, and, most important, the demands of care-giving all contribute to the women's wealth gap and the racial wealth gap.

"Laying the Foundation for National Prosperity: The Imperative of Closing the Racial Wealth Gap," by Meizhu Lui, March 2009. This foundational paper examines how public policies have created and exacerbated the pernicious and persistent racial wealth gap throughout U.S. history, and illuminates public policies that can help close the gap and ensure economic security and opportunity for all.

"Principles for an Inclusive Economy," March 2009. The Initiative developed these principles for policymakers, educators, business and civic leaders to follow in order to reverse the effect of inequitable public policies and create a more inclusive economy.

The Closing the Racial Wealth Gap Initiative brought together members of the Experts of Color Network to determine barriers to asset building in communities of color and to provide policy solutions to close the racial wealth gap. They developed the following issue-specific factsheets and policy briefs:

Asian Americans, Pacific Islanders, and Social Security: A Primer

Social Security at 75: Building Economic Security, Narrowing the Racial Wealth Divide

The Racial Gap in Debt, Credit and Financial Services

The Racial Gap in Homeownership and Home Lending

The Racial Gap in Savings and Investments

The Racial Gap in Tax Policy

The Racial Gap in Wages and Employment

The Racial Gap in Business Development

The Racial Gap in Land Acquisition, Development and Retention

Social Insurance and Communities of Color

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Land Development, Retention and Acquisition

Rudy Arredondo and Thomas Mitchell

Savings and Investments

Karen Edwards

Debt, Credit and Financial Institutions

Jose Garcia

Housing and Homeownership

john powell

Micro and Small Business Ownership

Barbara Robles and Paul Hudson

Employment and Income

Tse-Ming Tam

Social Insurance

Maya Rockeymoore

Tax Policy

Don Baylor

Federal Policy

Maya Rockeymoore

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More Information

For the complete list of all of the members of the Insight Center's Experts of Color Network (ECON) and to download a PDF version of this publication, please visit www.expertsofcolor.org

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