

Health Works East Bay: Connecting Men of Color to Careers in Healthcare

Contact List

Eric Abrams, Director of Diversity Initiatives, UC Berkeley Haas School of Business

abrams@haas.berkeley.edu

Eric Abrams has a national reputation as a gifted administrator and outstanding public speaker who has consistently placed the needs of students first and foremost. He has been successful in a number of different settings including as Director of Admission at Pitzer College, at Berkeley Law, and in the Stanford MBA Admission Office. Most recently, he served as Assistant Dean for Diversity Outreach in Stanford's Office of Undergraduate Admission.

Orson Aguilar, CEO, Greenlining Institute

orsona@greenlining.org

Orson Aguilar is the Executive Director of the Greenlining Institute, one of the nation's largest and most successful multi-ethnic, advocacy and leadership development nonprofits. Greenlining envisions a nation where race is never a barrier to economic opportunity and communities of color thrive. Because people of color will be the majority of our nation's population by 2040, Greenlining believes that America will prosper only if communities of color prosper. Under Orson's leadership, Greenlining has become a leading voice in the movement to fight redlining by advocating for greenlining policies, particularly in the areas of the economy, the environment, health, energy, voting, and telecommunications.

Diane Aranda, Program Manager, Richmond, The California Endowment

daranda@calendow.org

Diane Aranda is a program officer for the California Endowment, a private statewide health foundation. She is also the Program Manager for Healthy Richmond. Diane has more than 20 years of experience working to address the health and human service needs of diverse communities. Her focus at the Endowment is on improving community health and the elimination of health disparities in the Bay Area. Prior to joining the Endowment she was a program director at the Prevention Institute in Oakland, where she was responsible for advancing the organization's programs addressing health disparities, nutrition and physical activity. She served seven years as a program officer for The San Francisco Foundation, and as a project manager for the Community Foundation of Silicon Valley. In addition to her experience in philanthropy, Diane has worked as a health advocate developing regional coalitions of community-based organizations and health professionals throughout California when she worked as a project coordinator for the Latino Coalition for a Healthy California.

Philip Arca, Interim Executive Director at CASA of Contra Costa County

philiparca@gmail.com

Philip Arca has a lifelong commitment to social justice that involves direct support of individuals, systemic change, sustainability, creativity and the joy of allowing all to realize their fullest potential. Most recently, he has been Interim Executive Director for a foster youth program. Philip has worked in senior nutrition services, and a youth science outreach effort in the East Bay and consults with various real estate/social enterprise projects in Oakland. He is formerly the Executive Director of a \$7 million, faith-based social services organization working throughout Alameda County. He served was on the Editorial Board of the Social Enterprise Reporter and has published articles in Advancing Philanthropy and The Nonprofit Times. Philip has taught classes at Cal State Hayward's Nonprofit Management Extension Program and in the Graduate Museum Studies Program at JFK University.

Ignatius Bau, Private Attorney and Consultant

ignatius.bau@gmail.com

Ignatius Bau is an independent consultant who has previously worked as a program director for a statewide private foundation, policy director for a national minority health organization, program manager for a national capacity-building program, and immigration and civil rights attorney. He has served on the boards of directors of national, state, and local organizations, including the California Budget Project and Legal Aid Association of California. As a consultant, he has facilitated strategic planning and program development for the National Council on Interpreters in Health Care, National Council of Asian Pacific Islander Physicians, California Health Care Safety Net Institute, Chinese Community Health Care Association, San Francisco Senior Center, and San Francisco Hep B Free.

Diana M. Campoamor, President, Hispanics in Philanthropy

dianacampoamor@hiponline.org

Diana Campoamor is President of Hispanics in Philanthropy, a network of philanthropists that includes most of the international foundations and many corporations in the United States. Under her leadership, HIP has invested over \$40 million in small Latino nonprofits and leaders. Using an innovative collaborative approach, HIP has supported grassroots organization with a potential to grow to scale. In partnership with local funders and donors, HIP has worked in 19 different sites in the US and Latin America.

Roxanne Carrillo Garza, Healthy Richmond Hub Manager

RCGarza@lisc.org

Roxanne Carrillo Garza is the Hub Manager of the Healthy Richmond, Building Healthy Communities Initiative which is a 10 year initiative funded by the California Endowment (TCE). Roxanne works with TCE, numerous community partners, systems leaders and community stakeholders; to develop collective policy advocacy strategies to improve health, safety, schools and neighborhood environments, as well as economic development opportunities. Prior to joining Bay Area LISC in 2013, Roxanne was a Public Health Program Manager for Contra Costa Health Services where she worked on environmental justice, alcohol policy, neighborhood improvements and violence prevention efforts across Contra Costa County.

Elena Chávez Quezada, Senior Program Officer, Economic Security, Walter and Elise Haas Fund

elena@haassr.org

Elena Chávez Quezada joined the Walter and Elise Haas Fund as a Senior Program Officer, Economic Security in 2015. Before joining the Haas Fund she was a Senior Program Officer at Tipping Point Community where she supported 12 nonprofit organizations fighting poverty in the Bay Area by leveraging financial and non-financial resources to help grantees increase organizational effectiveness and client impact. She also managed Tipping Point's Mental Health Initiative leading research for the organization's work with legal services organizations and to support grantees in providing trauma-informed services to their clients. Elena worked on policy and advocacy issues in the areas of economic security and asset-building at the Aspen Institute and is currently a fellow with the NextGen Network leadership development program at the Pahara Institute.

Dr. Jocelyn Garrick, Director, Alameda Health Pipeline Partnership

Jocelyn.GarrickM.D@acgov.org

Jocelyn Garrick, MD MS directs the Alameda County Health Pipeline Partnership and is EMS Deputy Medical Director. She was an undergraduate at UC Berkeley and attended medical school at the University of Southern California. She trained in Emergency Medicine at the Albert Einstein College of Medicine-Jacobi/Montefiore Emergency Medicine Residency Program in New York, serving as chief resident during her final year in 2001. She is a board-certified Emergency Medicine physician who, after completing her residency, obtained a Masters in Science in Epidemiology from Cornell University.

Lynda Gayden, Executive Director, Biotech Partners

lgayden@biotechpartners.org

Lynda Gayden was appointed executive director of Biotech Partners in August 2014. Since 1993, Biotech Partners has focused on helping youth achieve their goals by training and positioning them for technical positions and careers in bioscience and allied fields. Most recently, Gayden served as executive director of the Contra Costa Regional Health Foundation, where she was instrumental in stabilizing the organization and launching a variety of community programs and initiatives focused on caring for and improving the health of all people in Contra Costa with special attention to those who are most vulnerable. Her other experiences include service as executive director of the Child Abuse Prevention Center (CAPC) in San Jose, and positions with the Volunteer Center of San Francisco, the National League of Cities and as a teacher in San Jose's Franklin McKinley Unified School District. She currently serves on the Board of Directors of the Kian Jordan Rose Foundation.

David Gray, Chief of Staff, Office of Richmond Mayor, Tom Butt

Co-chair H-WEB Advisory Board

David_Gray@ci.richmond.ca.us

David Gray is a native of New Orleans, LA. He graduated from the University of California, Berkeley with a Master of Public Policy and earned BA's in Sociology, Social Policy and Practice, and Urban Studies from Tulane University. Prior to joining Mayor Butt's staff, David was the Poverty to Opportunity Project Coordinator for the Louisiana Budget Project. His academic and professional background afforded him much experience in public policy analysis, community development, non-profit management, and social entrepreneurship.

Tessie Guillermo, CEO, ZeroDivide and Corporate Director, Dignity Health, Inc.

tessie@zerodivide.org

Tessie Guillermo's background is in two primary content areas: health, and technology. She was finance director for a community health center for several years, followed by 15 years as CEO for a national health advocacy organization focused on underserved communities. For the past 13 years she has been President and CEO of ZeroDivide, a former philanthropy, now a social enterprise that focuses on helping companies and organizations with the integration of digital media and technology to improve health, economic opportunity, and civic engagement in low-income, minority and other disadvantaged communities. Tessie currently serves on the Board of Directors for Dignity Health, the NonProfit Finance Fund, and the California State University East Bay Education Foundation

Barrie Hathaway, Executive Director, Stride Center

barrie@stridecenter.org

Barrie is a former supply chain management executive in the high technology sector working at fortune 500 companies including Sun Microsystems, Bay Networks and Marconi Communications. In 2010, he was recognized as National Social Enterprise Leader of the Year, by the Social Enterprise Alliance and in 2012 received the Jefferson Award for nonprofit leadership. He is the president of the board of directors for Care Through Touch Institute and an appointed member of the Richmond Workforce Development Board. Barrie is a past fellow of the Leaderspring Executive Fellows program and an alumnus of the University of San Francisco where he completed a B.S. in Organizational Development and a Master of Nonprofit Administration.

James W. Head, President, East Bay Community Foundation

JWHead@eastbaycf.org

James W. Head is the President & Chief Executive Officer of the East Bay Community Foundation. Before coming to the Foundation in 2014, he served for 10 years as Vice President for Programs at The San Francisco Foundation, where he spearheaded initiatives on race, equity, poverty, housing, economic development, and youth development. He has more than 30 years of experience in philanthropy, nonprofit management and technical assistance; community and economic development; and public interest law. Prior to joining The San Francisco Foundation, he was president of the National Economic Development and Law Center for 18 years.

Peggy Hilden, Healthcare Education Manager, Kaiser Permanente

Peggy.Hilden@kp.org

Peggy came to Kaiser Foundation Hospital in 2006 after working 25+ years in the nonprofit community as a senior strategist and development professional. Housed in the Patient Care Services department, which oversees operations for the 21 Northern California hospitals, Peggy's role is to provide funding in the community for innovative programs that focus on increasing diversity in the healthcare workforce as well as provide a link to understanding the emerging needs of a large healthcare employer to educational partners and other efforts focused on workforce development.

Ricardo G. Huerta Niño, Senior Consultant, Insight Center for Community Economic Development

ricardo1@berkeley.edu

Ricardo G. Huerta Niño is Director of Planning and Strategic Partnerships at The Unity Council, an Oakland community development corporation. He is also a consultant for community and economic development in the Bay Area.

His experience includes working in philanthropy at the Haas Jr. Fund, the Open Society Institute, the Goldman Environmental Prize, and the San Francisco Foundation. Ricardo also teaches in the Department of City and Regional Planning at the University of California, Berkeley. He is a Visiting Scholar at the Institute for the Study of Societal Issues (ISSI) and an Affiliated Scholar at the Center for Research on Native American Issues.

Chris Iglesias, CEO, Unity Council

ciglesias@unitycouncil.org

Chris Iglesias is the Chief Executive Officer of The Unity Council, a 50 year-old non-profit community development corporation located in Oakland's Fruitvale neighborhood. The Unity Council employs over 250 individuals, has a \$17M annual budget and \$125M in assets. Mr. Iglesias worked in the public sector for the past 23 years prior to joining The Unity Council in January of 2013.

He started his career with the City of Oakland in 1990, and then worked for BART before joining the San Francisco Redevelopment Agency in 1993. In 2005 he joined Mayor Gavin Newsom's team as the first Director of CityBuild. He then became the Executive Director of the Human Rights Commission before returning to City Hall focusing on city-wide and regional contracting and workforce development policy issues.

Regina Jackson, President, East Oakland Youth Development Center

regina@eoydc.org

Ms. Jackson's involvement with EOYDC began in 1984 when, as a graduate of the Coro Fellows Program in Public Affairs, she was invited to serve on the Board of Directors. While the mission is to develop the social and leadership capacities of youth, Ms. Jackson has done an excellent job of providing community engagement, youth empowerment and leadership development resources as well. She ensures that the Center offers a safe, nurturing environment. Ms. Jackson sets the strategic direction for the Center, and has

created an environment where young people can grow and thrive. Her *Theory of Change* model – from which thousands of EOYDC’s youth have benefitted personally and professionally – is focused on character development, readiness and access.

Neil Jacobson, Founder and CEO, Abilicorp

Neil@Abilicorp.com

Neil Jacobson is the founder and CEO of Abilicorp, a business innovation consulting company. Abilicorp’s mission is to significantly increase the employment rate of people with disabilities by promoting entrepreneurs with disabilities and eliminating employment barriers. Neil retired in 2008 from Wells Fargo Bank after 29 years, most recently serving as Senior Vice President in charge of their System Automation Management and Wireless Technology Divisions, and previously as Chief Systems Architect for the retail business. Over the past 35 years Neil has been an advocate and change agent for the economic development of people with disabilities. In 1975 he co-founded the CIL Computer Training Program, a nationally recognized training program, enabling people with significant disabilities to become computer programmers. Neil also founded the Association of Rehabilitation Programs in Data Processing, and helped create the Neil Jacobson Computer Center in Uganda.

Angela Jenkins, Director, Community Benefit Funded Programs, Kaiser Permanente

Angela.Jenkins@kp.org

Angela Jenkins has an extensive background in strategic planning, developing, and leading collaborative partnerships to execute programmatic goals and community health initiatives. She has experience managing community health needs assessments and planning, and currently implements community benefit strategies focused on prevention for communities that experience disparate health outcomes. She oversees financial investments for workforce training programs, and leverages technical expertise and funding to support not for profit organizations.

Kenneth Jones, Esq., Private Real Estate Attorney

jones@landisdevelopment.com

Mr. Jones is an accomplished urban real estate development, finance, and project management professional with over 17 years of direct experience. His leadership in a number of important initiatives surrounding urban revitalization, affordable housing development, urban infill, and transit-oriented development has literally impacted the lives of thousands of families and individuals.

Jahmil R. Lacey, Youth Services Manager, Tiburcio Vasquez Health Center

jahmil.lacey@gmail.com

Co-chair H-WEB Advisory Board

Jahmil sits on the Insight Center’s Board of Directors and is a housing manager with Fred Finch Youth Center, the Director of Urban Male Health with Healthy Oakland and the Youth Services Manager at Tiburcio Vasquez Health Center. Previously, he was an Associate Director of Career and Education at YouthUprising.

Among his greatest experiences has been his involvement in the redesign of Castlemont High School and helping to create a community economic development strategy for East Oakland. Jahmil served as a Policy and Strategy Analyst with the New York City Economic Development Corporation where he developed policy and programs to stimulate small business development, job creation, infrastructure investment, and economic revitalization in the City's outer boroughs.

Beatrice Lee, Executive Director, Diversity in Health Training Institute

beatrice.lee@dhti.org

Beatrice M. Lee, Executive Director, most recently served as Executive Director of Community Health Asian Americans where she helped to grow the organization to an annual operating budget of \$4 million. Specializing in creating behavioral health services for Asian Americans, Beatrice became a statewide policy leader and advocate for diverse populations in the East Bay (both Alameda and Contra Costa Counties). Beatrice is a graduate of University of California, Berkeley and also holds a Masters in Public Administration.

Ruben Lizardo, Director, Local Government and Community Relations, UC Berkeley

Rlizardo@berkeley.edu

As Director of Local Government and Community Relations, Rubén is the liaison between the Campus the City of Berkeley, Richmond and other cities in the East Bay. Ruben also plays a leadership role in supporting local and regional campus-community partnerships across the East Bay and greater Bay Area.

Rubén has worked with local community organizations and city government, as well as with state and federal policy makers in Oakland, Richmond, San Francisco, among others. He has an extensive background in community outreach, organizing and research. He served as Senior Director at Oakland-based PolicyLink, where he coordinated the Alliance for Boys and Men of Color.

Laura Lopez, State Healthcare Policy Commissioner

lauraelopez01@gmail.com

Laura Lopez is a State Healthcare Policy Commissioner and the former Executive Director of the Street Level Health Project (SLHP) in Oakland. In September 2007, she was selected as a Robert Wood Johnson Foundation Community Health Leader. In August 2012, Laura was appointed by Assembly Speaker John A. Perez to serve as a commissioner for the California Healthcare Workforce Policy Commission to represent consumers.

Jack Mills, Chief Workforce Strategy Officer and Director of the National Network of Sector Partners, Insight Center for Community Economic Development

jmills@insightcced.org

Jack Mills provides strategic direction for the Insight Center's employment-related efforts to help people and communities become, and remain, economically secure. He also guides an Insight Center initiative, the National Network of Sector Partners, to increase access to good jobs, improve job quality, and strengthen employment equity, in order to achieve economic security for people and benefit industry sectors they work in.

Before joining the Insight Center in 2005, Mr. Mills held senior positions in consulting, nonprofit organizations, and government.

Sofia Navarro, Vice President of Community Services & Education, Planned Parenthood Northern CA

SNavarro@ppnorcal.org

Robert Ogilvie, Executive Director, SPUR Oakland

rogilvie@spur.org

Over the past 20 years Robert Ogilvie has worked extensively in community development and planning to help improve low- and middle-income neighborhoods.

Prior to joining SPUR, he was vice president for strategic engagement at ChangeLab Solutions. He has served as a faculty member in the Department of City and Regional Planning at the University of California, Berkeley; as a consultant to city and county governments, nonprofit organizations and neighborhood activists; and as director of volunteers at the Partnership for the Homeless in New York City. He is the author of *Voluntarism, Community Life, and the American Ethic* (Indiana University Press, 2004), co-author of *Opening School Grounds to the Community After Hours: A Toolkit on Joint Use* and editor of *Community Development Approaches to Improving Public Health* (Routledge, 2013).

Duane Poe, CEO, Bay Area Black United Fund (BABUF)

dpoe@babuf.org

Duane has almost thirty years of providing services to communities of color. Prior to arriving at BABUF in 2013, Duane was a successful social equity consultant for ten years. Previously, Duane was the Executive Director of the SF Black Coalition on AIDS, where he became a regional and national leader in the fight to reduce HIV risk in the Black community. As the Deputy Director of Westside Community Services, he was responsible for fiscal, operations and program management for a multi-site, substance abuse and mental health organization serving thousands of dual and triple diagnosed clients annually in San Francisco. Duane also spent a decade working in higher education and academic success programs focused on increasing minority youth access and enrollment into college.

Henry A. J. Ramos, President and CEO, Insight Center for Community Economic Development

hramos@insightcced.org

Henry has served on the program staffs of the Ford Foundation, the James Irvine Foundation, and the Levi Strauss Foundation. From 2007-2010, he was director and lead consultant of the Diversity in Philanthropy Project, an initiative of leading U.S. private foundation presidents and trustees to promote philanthropic effectiveness through increased inclusion of multicultural talent in foundation appointments, investments, and contracting.

Henry currently serves on various important governing and advisory boards, including those of the Nonprofit Finance Fund, the Women's Foundation of California, the ACT Foundation, and the Harvard Journal of Hispanic Policy. He is also a past member of important state and national boards, including those of the California Community Colleges, the Romare Bearden Foundation, and Advancing Justice for Asian Americans.

Adrian Sanchez, Program Associate, Boys and Men of Color, Urban Strategies Council

adrians@urbanstrategies.org

Adrian is from Salinas, California and received his Bachelor's Degree in Ethnic Studies and Public Health from the University of California, Berkeley. Prior to joining Urban Strategies Council, Adrian was Health Policy Fellow at The Greenlining Institute, where he worked on Affordable Care Act (ACA) implementation and health workforce development efforts for boys and young men of color.

Gabriela Sandoval, Director of Research and Chief Economic Security Officer, Insight Center for Community Economic Development

gsandoval@insightcced.org

Gabriela Sandoval brings more than 15 years of research experience to her work with the Insight Center where she designs and manages research projects focused on building wealth for economically vulnerable people and communities. Previously, Gabriela was a member of the faculty in the Department of Sociology at the University of California, Santa Cruz, and she most recently worked as the Academic Coordinator for the Centro para los Adolescentes de San Miguel de Allende's (CASA, AC) Professional Midwifery School in Mexico.

Olis Simmons, President & CEO, Youth Uprising

olis@youthuprising.org

The activist, the organizer, and the administrator, is best known for pioneering breakthrough policy and systems change and launching innovative, comprehensive programs and services that create equal opportunities for youth and communities of color. For nearly twenty years, Simmons has been a thought leader and practitioner across youth leadership development, healthcare, child welfare, treatment, and workforce development disciplines. Her work has influenced significant policy reforms and been featured in numerous local and national publications.

She is most notably celebrated as the engine behind the design and development of Youth UpRising (YU), the premier community transformation hub in the greater Bay Area, providing comprehensive, integrated services and leadership development programs as a vehicle to achieve authentic community revitalization.

Sherry Smith, CEO, Making Waves Academy Foundation

ssmith@making-waves.org

Sherry has worked at all levels of education from Pre-kindergarten through graduate school. She has worked as an admission counselor, financial aid advisor, college counselor and director of operations.

She is now working with a Community Based Organization (CBO) in Richmond and San Francisco, CA which serves students and families in grades five through sixteen. She is spearheading the continued efforts of reorganizing of the program from an after school and Saturday and Summer program to a public school charter model and college and alumni support programs. The School, Making Waves Academy is now in its seventh year and serves nearly 700 students in grades five through eleven and located in the Hilltop community of Richmond. We also serve nearly 300 students in college and alumni services.

Jim Torrens, Associate Director of Workforce Innovation and the National Network of Sector Partners, Insight Center for Community Economic Development

jtorrens@insightcced.org

Jim Torrens brings more than a decade of experience in coalition-building, community-based education and workforce training to his work with the Insight Center, where he focuses primarily on workforce development projects and on advancing the goals of the National Network of Sector Partners (NNSP), a nationwide membership organization dedicated to promoting and increasing support for sector initiatives. Jim's responsibilities include: fostering communication and peer learning among NNSP members; providing updates and other electronic publications that keep NNSP members informed and build knowledge in the sector field; developing NNSP's website; engaging sector initiatives in learning communities, advocacy efforts, and participation in the direction of NNSP; and supporting the Accelerating Adoption of State Sector Strategies project, offered in partnership with the National Governors Association and Corporation for a Skilled Workforce.

Morgan Westfall, Program Manager, Community Clinic Consortium for Contra Costa and Solano Counties

As a Program Manager for the Community Clinic Consortium, Morgan is responsible for supporting the Consortium's local outreach, education, program development, and advocacy efforts. She is actively involved in supporting the implementation of the Affordable Care Act on a local level, particularly as it pertains to community health centers. Morgan also serves as the Center Director for the East Bay AHEC (Area Health Education Center), which is housed at the Consortium. The East Bay AHEC is committed to working with member health centers and community partners to increase and improve the community health center workforce in the East Bay. Morgan graduated from UC Berkeley with a degree in Public Health and Public Policy. While pursuing her degree, she worked with the Consortium as a Community Affairs Intern. Morgan is excited to have the opportunity to continue working with the Consortium to support the work of health centers in Contra Costa and Solano Counties.

Brandon Williams, Student, Stanford University

bkw@stanford.edu

Brandon Williams is a rising sophomore studying Comparative Studies in Race and Ethnicity (CSRE) at Stanford University. As a first-generation, low-income student from South Central Los Angeles, Brandon became interested in race and education and wants to combine CSRE with Design Thinking to truly expand his understanding of the pervasive problems that surround education, especially for people of color in underserved communities, in order to create policies that address the real needs of these individuals.

Calvin Williams, Senior Associate, Movement Strategy Center and Senior Consultant, Insight Center for Community Economic Development

c.m.williams.3@gmail.com

Over the past 10 years, Calvin Williams has worked in the field of policy advocacy, leadership development and education. As a policy advocate, Calvin managed collective impact initiatives advancing equity and justice for communities of color on issues of public health, education, employment and civic engagement.

Junious Williams, CEO, Urban Strategies Council

juniousw@urbanstrategies.org

Junious Williams leads Urban Strategies Council's efforts as a social impact organization to achieve equity and social justice by using research, policy, collaboration, innovation and advocacy. He joined the Council in 1992 and became CEO in 1998. He has worked on community building and community development efforts in Oakland and across the country. He holds a Juris Doctorate in Law and a Bachelor's degree in sociology from the University of Michigan.

Jesse Woo, Public Interest Attorney and Senior Consultant, Insight Center for Community Economic Development

jwoo2@gmail.com

Jesse W. Woo is an attorney in practice in the East Bay helping a diverse clientele of small businesses and entrepreneurs plan and grow their business. Jesse will advance our research and advocacy efforts in regional employment equity, family economic security and legal services.

John Yuasa, Executive Director, PUEBLO

john@johnyuasa.com

John Yuasa leads PUEBLO, a multi-issue nonprofit community organization whose mission is to address the most pressing needs of marginalized communities in Oakland by creating healthy, economically self-sufficient and peaceful neighborhoods where local development and employment can start, grow and become an integral part of the community through leadership development and inter-generational grassroots organizing. He has extensive experience in the areas of civil rights, economic development, health, political reform, transportation, manufacturing and public policy and is an experienced executive manager. He has directed Tiburcio Vasquez Health Center and the East Bay Asian Local Development Corporation, and has served as Health Policy Director and Director of Claiming Our Democracy at The Greenlining Institute, and as Director of Health Career Connection, a paid summer internship program for students from economically disadvantaged communities.